

Town of Montville Finance Committee

Regular Meeting Minutes for

December 28, 2021

5:00 P.M.

Room 102

The meeting was called to order at 5:00 PM. Present were Councilors McNally, Mandler and May. Finance Director Hart was also present.

Approval of the minutes of the 9/28/21 meeting-cancelled due to lack of quorum.

Councilor Mandler moved, second by Councilor May, to elect Councilor McNally as Chairman of the committee. Motion passed.

The committee discussed raises for part-time employees. With the minimum wage increasing, the committee felt increases are necessary for current part-time employees. ACO Swanson was present and stated that she is having a difficult time hiring assistant dog wardens at the current rate. Waterford is currently paying \$17.50-\$18.50/hour for their assistants. Council Mandler moved, second by Councilor May, to recommend the Town Council approve the increases for part-time employees (schedule A). Motion carried.

TARP has made a recommendation to increase the wages for part-time dispatchers as requested by the Fire Marshal. The rate has not been increased since July 1, 2019. The committee discussed this recommendation and felt that an increase from \$19.07 to \$24.07 was too high. They felt an annual increase of 3% was more appropriate. Councilor May moved, second by Councilor Mandler, to recommend the Town Council increase the current rate for part-time dispatchers to \$20.82 and increase this 3% (\$21.44) on July 1, 2022 and 3% (\$22.08) on July 1, 2023. Motion carried.

The committee reviewed the Fire Marshal's request to increase Fire Watch Private Duty to \$55/hour and Fireworks Duty to \$65. There has not been an increase since 2007. Councilor May moved, second by Councilor Mandler, to recommend the Town Council increase Fire Watch Private Duty from \$30/hour to \$50/hour. Motion carried. Councilor May moved, second by Councilor Mandler, to recommend the Town Council leave Fireworks duty at \$50/hour. Motion carried.

Councilor McNally explained that the State has removed the foam from the fire departments and it needs to be replaced. Councilor May moved, second by Councilor McNally, to recommend the Town Council transfer \$9,200 from Contingency to purchase foam. Motion carried.

Councilor Mandler moved, second by Councilor May, to approve the 2022 Regular Finance Committee meeting schedule. Motion passed.

The meeting was adjourned at 5:33 PM.

Theresa Hart, Director of Finance