



February 29, 2024

TO: Members of the Educational Evaluation  
Committee Town Clerk

**Educational Evaluation  
Committee Meeting Tuesday,  
February 27, 2024, 5:00 p.m.  
Superintendent's Large Conference Room**

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Present: Robert Mitchell, Timothy Shanahan, Donna Funk, Erika Striebel, Wills Pike, BOE Chair. Also present were Montville High School Principal Robert Alves, Addy Robarge, Kristen Raulerson, Superintendent Laurie Pallin, Assistant Superintendent Dianne Vumback, Ed.D.

1. Call to order by Robert Mitchell– 5:00 p.m.
2. Pledge of Allegiance
3. Educator Diversity Plan
  - Dr. Dianne Vumback presented to the E&E Committee the proposed “Increasing Educator Diversity” plan that all school districts must establish and have in effect by July 1, 2024, per legislative mandate. She reviewed the plan to increase the racial, ethnic and linguistic diversity of our teaching workforce by outlining the action plan around recruitment, hiring, selection and retention. Dr. Vumback explained that once the board approves the plan, it will be uploaded to the CSDE for their review and approval. After that process, the plan must be posted on our website and the District will begin their work with the strategies and key activities mentioned in the plan.

**Motion:** To Present this to the full Board at next meeting in March

**Proposed by:** Robert Mitchell

**Seconded by:** Timothy Shanahan

**Vote:** **Carried:** (vote 4-0)



4. Career Pathways Program at Montville High School

- Addy Robarge, Department Leader of Family and Consumer Science and Kristen Raulerson, Department Leader of Guidance, presented to the E&E Committee an overview of the Career Pathways at Montville High School. MHS currently offers nine career pathways: Business, Finance & Accounting; Culinary Arts; Education; Health Science; Human Services; Law & Public Safety; Manufacturing & Engineering; Music Performance Arts; and Visual Arts. Ms. Robarge and Ms. Raulerson discussed the number of students involved in the pathways, the process of exploring additional pathways and the individualized approach that happens to ensure students have exposure in their career interests.

**Motion:** To Present this to the full Board at next meeting in March

**Proposed by:** Tim Shanahan

**Seconded by:** Erika Striebel

**Vote:** **Carried:** (vote 4-0)

5. Adjournment

**Motion to Adjourn:** 5:54 pm

**Proposed by:** Timothy Shanahan

**Seconded by:** Erika Striebel

**Vote:** **Carried:** (vote 4-0)