

Town of Montville
Town Council
Regular Meeting Minutes
July 8, 2024, 7:00 p.m.
Montville Town Hall – Town Council Chambers

1. Call to Order
Deputy Chairman Caron called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance followed by a moment of silence in honor of our military.
3. Roll Call
Present were Councilors Caron, Lathrop, Sabilia, Southard, and Yuchniuk. Absent were Councilors Jaskiewicz and May. Also present was Mayor Leonard Bunnell, Sr.
Councilors Jaskiewicz and May were wished a speedy recovery.
4. Special Recognitions/Presentations – *none*
5. Alterations to the Agenda – *none*
6. To Consider and Act on a Motion to Approve:
 - a. The Regular Meeting Minutes of June 10, 2024
Motion made by Councilor Southard, seconded by Councilor Sabilia. Discussion:
None. Voice vote, 5-0, all in favor. Motion carried.
7. Executive Session
 - a. To Consider and Act on a Motion to enter into Executive Session for the purpose of interviewing candidates for the Commission on Aging. Discussions to include members of the Town Council and Mayor Leonard Bunnell, Sr.
Motion made by Councilor Southard, seconded by Councilor Lathrop. Discussion:
Candidates Lindsey O'Brien and Deborah Suarez were interviewed to serve on the Commission on Aging. Voice vote, 5-0, all in favor. Invited parties exited Town Council Chambers for Executive Session at 7:02 p.m. Deputy Chairman Caron resumed the meeting at 7:14 p.m. No votes were taken during Executive Session.
8. Remarks from the public relating to matters on the agenda with a three-minute limit
Matthew Suarez, 18 Cranberry Drive, commented on Item 16(a) regarding the installation of an ATM at Town Hall, stating that, unless it is fee-free, it would be a waste of the Town's resources; it would be more practical for residents to pay their taxes using their card. He also questioned Item 16(j) regarding waiving the sealed bid requirement for the Large Camp Oakdale Pavilion Renovation, stating that the Town should have had a better plan for the funding of the project.
9. Communications
 - a. Copy of the June 2024 Financial Reports from Finance Director Barbara Griffin
 - b. Copy of the legal bills from Suisman-Shapiro for the month of May 2024
 - c. Copy of the legal bills from Halloran & Sage for the month of May 2024
10. Report from the Town Attorney on Matters Referred
Mayor Bunnell reported that a recommendation submitted by the Public Safety Commission to establish an Ordinance based on Public Act 24-16 regarding the death of a firefighter, police officer, or Emergency Medical Service Personnel in the Line of Duty has been sent to the Town Attorney to prepare a draft for the Town Council's consideration.

11. Remarks from the Mayor and/or Administrative Department Heads to include Matters Referred

Public Works Director John Carlson discussed the following items on the Agenda:

Item 16(c) – The amended Purchasing Policy includes the elimination of Item 3(E), which allowed a Bidder to accept the award of the bid at the amount of the low bid as long as the Bidder's submitted bid is not more than 15% higher than the low bid. The Policy discourages out-of-town Contractors from bidding on projects and impairs the competitive process.

Item 16(j) – Two (2) reputable local contractors submitted price estimates for the Large Camp Oakdale Pavilion Renovation. He is requesting that the sealed bid requirement for the project be waived allowing the hiring of the Contractor who provided the lower price estimate.

He also reported that the Old Colchester Road Construction has been rescheduled and will be closed to thru traffic between Moxley and Gay Hill Roads from July 29 to August 2, weather permitting. In addition, Bridge Street, at Route 163 and Maple Avenue to Sharp Hill Road, is closed to thru traffic until August 12, between 7:00 a.m. and 5:00 p.m. The pipeline work for Rand-Whitney Containerboard on Maple Avenue continues, including repairs to previously damaged drainage pipes, followed by the paving of the road from Route 32 to the I-395 Overpass. Old Colchester Road Ext. is also slated for paving while Moxley and Fire Roads will be chip-sealed. The railroad bridge is also being reviewed for repair and repaving. The road closures and road work are posted on the Town website.

Finance Director Barbara Griffin reported that the bid for the Montville Fire Company Pumper Truck will be opening next week. Interviews for the Tax Collector position is being conducted; a Temporary Employee has been hired for the month of July to help the Assistant Tax Collector collect the tax payments. The Finance Office has been busy closing out the FY2023/24, and budget transfer requests will be included in the Town Council's August Agenda.

Unassigned Fund Balance Amount and 2% BOE Non-Lapsing Fund (Councilor Caron) – The Unassigned Fund Balance is \$12.5 million or 14%. The BOE Non-Lapsing Fund is \$900,000.00.

Mayor Bunnell reported that experienced Firefighter/EMT Darren Jones was recently hired. The contract negotiations for the Labor Contracts are continuing. He also continues to attend as many board and commission meetings as possible. He attended the Montville High School and Tyl Middle School Graduations. He spoke with the Attorney General's Office regarding target shooting issues affecting rural communities. The Arbitrator's award to the Firefighter Union for their grievance will be appealed. As a result of the State Grant, additional requirements have been added to the bid documents. Silver Petrucelli & Associates' Architects provided possible options for the new Animal Control Facility to the DECD (Connecticut Department of Economic Community Development), and the revised package will be re-bid as soon as possible. They are also waiting for the DECD to appoint a Project Manager for the project. Should the \$2.6 million that has been allocated for the project not be sufficient, the value engineering options may need to be implemented.

Route 32 Paving Project (Councilor Caron) – Phase I will be completed following the completion of the shoulder. Phase II will begin in August, continuing the paving north to Route 2-A. Paving on Route 85 at the Sachatello Industrial Drive intersection was scheduled to begin today. Additional details are available on the Town website.

Animal Control Facility Bid Process (Councilors Caron and Yuchniuk) – As part of the State's requirements and guidelines, the plans must go back out for bid. At this time, it

is unknown when the project will go out for bid. The state-appointed Project Manager will oversee the contracts, bids, and expenditures, and the Town will be required to hire a Clerk of the Works for the project.

Target Shooting Issues (Councilor Yuchniuk) – The Mayor initiated the conversation with the Attorney General due to complaints that he has been receiving.

12. Reports from Standing Committees

a. Town Administration/Rules of Procedure

Councilor Sabilia reported that the Committee discussed the proposed Purchasing Policy Amendments and Abuse Prevention Policy, both of which are included in this evening's Agenda.

b. Finance – *not present; no update*

c. Public Works/Solid Waste Disposal

Councilor Caron reported that the Committee discussed the bonding of roads; tree cutting; the Large Pavilion Renovations; the possibility of utilizing their Nip Funds to fund the street sweeper, and; the Road Clean-up Policy, which excludes non-501(c)(3) organizations from taking part in the program and donating the funds to a local 501(c)(3) organization of their choice.

13. Reports from Special Committees and Liaison Councilors

a. Councilor Caron: Commission on Aging, Non-Profit Organizations, Social Services, Volunteer Firefighters' Relief Fund

Social Services will be planning their upcoming Open House. The Department served 3,500 meals last month. Charter Oak Credit Union has agreed to donate desks and a conference table.

The Senior Center will be receiving a fairly new ADA-accessible van through the MedRide Program. The Senior and Social Services Director has completed her grant writing and is busy initiating new programs. The Commission on Aging, which has had issues gaining a quorum, is playing an active role in promoting its services and bringing elderly housing to the community.

Volunteer Firefighters' Relief Fund – *no meeting*

b. Councilor Jaskiewicz: Board of Education (BOE), Planning & Zoning Commission

Councilor Southard, in lieu of Councilor Jaskiewicz, reported that the BOE sent the proposed Teacher/Leader Evaluation Plan to the Evaluation Committee for approval. The four-year School Secretary Contract was re-negotiated and approved and the Tyl Roof Project is moving forward.

c. Councilor Lathrop: Economic Development Commission (EDC), Water Pollution Control Authority (WPCA)

WPCA – *meeting cancelled*

The EDC discussed the drafting of regulations, including the possible establishment of guidelines to create uniformity along Route 32.

d. Councilor Sabilia: Conservation Commission, Public Safety Commission, Youth Services Bureau and Advisory Board

Public Safety Commission – The High-Risk Rural Roads Speed Enforcement Grant concluded, resulting in 887 stops over 57 days. The enforcement actions were centered around educating and slowing down the public. Nearly \$49,000.00 in funds were expended for enforcement actions and activities, including the purchasing of four (4) new radar systems. The Town was given high marks at the June Millstone Drill

Evaluation by FEMA (Federal Emergency Management Agency) and Dominion Millstone.

Conservation Commission/Garden Club – Commissioner Adam Heckle has been cleaning the property located at the bottom of Fitch Hill near the Mohegan Sun Casino in preparation for flower beds and placed plantings and mulch at the Conservation Center. The Commission will be working at the Center this Thursday, July 11, at 9:30 a.m. Everyone was encouraged to visit the Conservation Center. The Commissioners are also planning to walk the Horton Cove Trail to familiarize themselves with the property.

Youth Advisory Services – The Summer Programs are full and a waiting list has been generated. The Afterschool Program is also near capacity. The Youth Service Bureau summer staff are trained in evidence-based curriculum Youth Mental Health First Aid by SERAC (Southeastern Regional Action Council) and are continuing to raise awareness for mental health and self-care through their billboard campaign. The Water Tower Restoration Project is underway. Residents interested in submitting a design are encouraged to pick up a design template at the Youth Services Department or the Mayor's Office. A licensed clinician, specializing in addiction issues, will be launched in August/September to offer supportive counseling to adults in the community; the program is supported by the Federal Opioid Funds. Project CARES, which offers counseling and support services on addiction and risky substance use behaviors to Montville High School and Tyl Middle School students, will also be offered this summer and during the coming school year. The Bureau also continues to advocate for the importance and of supplying NARCAN to, not only the First Responders, but also to the community.

- e. Councilor Southard: Farmers Market Committee, Library Committee, Parks & Recreation Commission

Farmers Market Committee – The Committee held a successful opening event and Community Day, with many local businesses and non-profit organizations. The theme for tomorrow evening's Farmers Market is Kids Night and will feature many free activities, including a bounce house and face painting.

Parks & Recreation Commission – A successful Carnival was held. The Carnival Committee was pleased with and received several compliments on the new ride vendor; a wrap-up meeting will be held this Wednesday, July 10. 230 children participated in the first week of Summer Camp. The following weeks are full, and a waiting list has been generated. The Community Center Exploratory Committee's final report was sent to Town Council Chairman May and Mayor Bunnell.

During their recent meeting, the Library Committee reviewed housekeeping items, visited the Children's Library, and discussed the Summer Reading Program. They also discussed the \$10,000.00 Grant they recently received which will be used to purchase materials to support the neurodivergent community.

14. Appointments and Resignations

- a. To Consider and Act on a Motion to re-appoint John Desjardins to the Planning & Zoning Commission, with at term to expire on August 11, 2028.
Motion made by Councilor Southard, seconded by Councilor Lathrop. Discussion: None. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.
- b. To Consider and Act on a Motion to accept the resignation of Margaret Skinner from the Commission on Aging, effective immediately.

Motion made by Councilor Southard, seconded by Councilor Lathrop. Discussion: Mayor Bunnell commented on Ms. Skinner's several years of volunteerism and employment for the Town of Montville and expressed his regrets. Councilor Caron concurred. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.

- c. To Consider and Act on a Motion to accept the resignation of Gary Murphy from the Commission on Aging, effective immediately.

Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Mayor Bunnell stated that Mr. Murphy's outside activities have precluded him from continuing his service on the Commission; he commented on his continuing contributions to the Town of Montville and expressed his regrets. Councilor Caron concurred. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.

- d. To Consider and Act on a motion to waive the waiting period for appointments, Rule 14C of the Town Council Rules of Procedure, for the Commission on Aging.

Motion made by Councilor Yuchniuk, seconded by Councilor Southard. Discussion: None. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.

- e. To Consider and Act on a Motion to appoint Deborah Suarez to fill a vacancy on the Commission on Aging with a term to expire on November 9, 2024.

Motion made by Councilor Lathrop, seconded by Councilor Sabilia. Discussion: None. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.

- f. To Consider and Act on a Motion to appoint Lindsey O'Brien to fill a vacancy on the Commission on Aging with a term to expire on January 10, 2026.

Motion made by Councilor Lathrop, seconded by Councilor Yuchniuk. Discussion: None. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Motion carried.

15. Unfinished Business

- a. To Consider and Act on a Motion to discuss the progress of the Animal Control Facility. (Councilor Yuchniuk)

See Mayor's Report under Item 11. Mayor Bunnell added that the condition of the existing building continues to be maintained and expressed his gratitude to Montville Animal Control Officer Bruce Rebelo, Montville Police Chief Wilfred Blanchette, III, and Lt. David Radford, II, for their ongoing efforts.

- b. **Resolution #2024-43. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve wages for Part-time employees, to become effective upon date of Town Council approval, as indicated in Schedule A. (Councilor May)

Motion made by Councilor Southard, seconded by Councilor Sabilia. Discussion: Finance Director Griffin explained the wage increases for the part-time employees, including the increase for the Blight Officer. The Mayor added that the Blight Officer's rate increase is more competitive and commended her for her hard work and efforts which far surpasses her rate of pay.

Motion made by Councilor Sabilia, seconded by Councilor Yuchniuk, to approve a 2.5% rate increase for the part-time employees, as applicable. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

16. New Business

- a. **Resolution #2024-44. THE TOWN OF MONTVILLE HEREBY RESOLVES** to authorize Mayor Leonard Bunnell Sr. to enter into a placement agreement with Atlas ATM Corporation for the installation of an ATM at Town Hall. (Mayor Bunnell)
Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Mayor Bunnell stated that the installation of an ATM in a Town Hall was not unusual. The idea was proposed by the Tax Collector based on previous requests by the public. Users will be charged \$3.50 per transaction, 0.50 cents of which will be directed to the Town. There is no cost to install the machine. Councilor Sabilia concurred that the installation of an ATM would be favorable to both the residents, who seek convenience, and the Town, who receives funds. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.
- b. **Resolution #2024-45. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the Abuse Prevention Policy, as recommended by the Town Administration/Rules and Procedures Standing Committee. (Councilor Sabilia)
Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: In response to Councilor Yuchniuk, who recalled the Committee's discussion regarding the inclusion of elected and appointed officials, Mayor Bunnell stated that, because elected and appointed officials cannot be fired, disciplined, or penalized, it was recommended that they be excluded from the Policy. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.
- c. **Resolution #2024-46. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the amended Purchasing Policy, as recommended by the Town Administration/Rules & Procedures Standing Committee. (Councilor Sabilia)
Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: None. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.
- d. **Resolution #2024-47. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the use of \$130,000.00 (one hundred and thirty thousand dollars) of the State LoCIP (Local Capital Improvement Program) Funds for the Community Center Bathrooms. (Councilor May)
Motion made by Councilor Sabilia, seconded by Councilor Lathrop. Discussion: Councilor Caron confirmed that the funding is for the old Fair Oaks School, now Montville Community Center. The funding was previously approved during the Town Council's Special Meeting regarding the Budget. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.
- e. **Resolution #2024-48. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the use of \$200,000.00 (two hundred thousand dollars) of the State LoCIP (Local Capital Improvement Program) Funds for the Basketball Court Reconstruction. (Councilor May)
- f. Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Councilor Southard stated that, similar to the previous item, the funding for the much-needed reconstruction was previously approved and has been discussed by the Parks & Recreation Commission for several years. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

- g. **Resolution #2024-49. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the use of \$35,000.00 (thirty-five thousand dollars) of the State LoCIP (Local Capital Improvement Program) Funds for the Resurfacing Desjardins Park Basketball Court. (Councilor May)

Motion made by Councilor Southard, seconded by Councilor Sabilia. Discussion: Councilor Southard stated that, similar to the basketball courts, the Parks & Recreation Commission has been discussing the item for several years. The Richard Brown Community has been requesting the renovation of the court and playscape. Deputy Chairman Caron agreed that the renovations are long overdue. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

- h. **Resolution #2024-50. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the use of \$30,000.00 (thirty thousand dollars) of the State LoCIP (Local Capital Improvement Program) Funds for the Desjardins Park Playscape. (Councilor May)

Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: See Item 16(f) discussion. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

- i. **Resolution #2024-51. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the favorable §8-24 review for the acceptance of Parcels 023-063-009 and 023-063-010 together with the drainage easement required to accommodate drainage improvements constructed in conjunction with the subdivision as shown on a plan entitled "Resubdivision Map Prepared for Bruce R. Duchesneau Carol Drive & Sharp Hill Road Montville, CT, Dated 7/01/2015, Final Rev. 1/27/16, Prepared by Killingly Engineering Associates Civil Engineering & Surveying 114 Westcott Rd Killingly, CT 06241", as recommended by the Planning & Zoning Commission. (Councilor May)

Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Mayor Bunnell reported that the improvements will finalize the cul-de-sac area project. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

- j. To Consider and Act on a Motion to discuss a possible Municipal Ordinance concerning the illegally passing of a school bus. (Councilor Sabilia)

Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Montville Police Chief Blanchette stated that Public Act 24-107 became effective July 1, allowing towns to enact a municipal ordinance for the passing of a standing school bus. While a current state statute regulates the rule, an ordinance would provide towns with the ability to install cameras that take photographs of the offenders' license plates on (some of) the buses. The fee is \$250.00 per violation. In addition, a Magistrate will need to be hired for due process. Last school year, 25 individuals were stopped, which amounts to \$6,250.00 in potential revenue for the town. Because the revenue would be far less than the expenditures necessary to implement the program, he recommended leaving the process as is. Councilor Sabilia stated that his initial thought was to make the Town safer for our children while generating revenue for the Town. He expressed his appreciation to the Police Chief for discussing the matter. Mayor Bunnell recommended the possibility of researching the matter further to determine the actual costs, adding that, from his experience, the violation is taken very seriously and, with sufficient evidence at hand, is rarely pled out. The Ordinance would provide the Town with an additional set of eyes. Councilor Southard agreed, expressing her concerns for

the safety of the children and stating that the issue is often raised on the Montville Community Forum Facebook page. Deputy Chairman Caron concurred and thanked Councilor Sabilia for bringing the matter forward and the officers for their hard work and efforts.

- k. **Resolution #2024-52. THE TOWN OF MONTVILLE HEREBY RESOLVES** to waive the sealed bid requirement in Section 708(a) of the Town Charter for the renovation of the Large Camp Oakdale Pavilion, as it is in the best interest of the Town. (Councilor Caron)

Motion made by Councilor Sabilia, seconded by Councilor Southard. Discussion: Deputy Chairman Caron clarified that the funding for the project was previously allocated and includes the use of the Town's ARPA (American Rescue Plan Act) funds. Additional funds were allocated for Phase I of the project to address the most urgent repairs, including the roof rafters and columns. Phase II will include the roofing and siding. Phase III will include electrical work, power washing, painting, and sealing. Roll call vote, 5-0, all in favor. Voting in Favor: Councilors Lathrop, Sabilia, Southard, Yuchniuk, and Caron. Voting in Opposition: None. Resolution passed.

17. Remarks from the Public with a three-minute limit

Kari Wall, 46 Maple Avenue, expressed her support for the installation of cameras on, at least, some of the school buses, stating that Maple Avenue is always busy with Rand-Whitney Containerboard trucks, which do not always stop for the school buses.

Councilor Sabilia stated his plans to speak with the BOE regarding the possibility of any available grants to equip their buses with cameras.

18. Remarks from the Councilors and the Mayor

Councilor Lathrop acknowledged the new faces in the audience, thanked everyone for attending this evening's meeting, and expressed his pleasure in the public's involvement in their community.

Councilor Sabilia also thanked everyone for attending this evening's meeting.

Councilor Southard acknowledged the public's disappointment with the need for the Animal Control Facility to go back out to bid and stated the importance of following the process as mandated by the state or risk losing the funding. She assured the public that it was not a stalling tactic. Rather, it is part of the process.

Deputy Chairman Caron concurred with Councilor Southard and congratulated everyone for their hard work and efforts in obtaining the funding. He also thanked everyone, including the Police Chief and Lieutenant and Department Heads, for joining this evening's meeting.

Mayor Bunnell encouraged everyone to visit the town website for announcements regarding the Town events and activities, including road work and the Water Tower Renovation Project. He also encouraged everyone to sign up for the Everbridge Citizens Alert System, where residents may select the type of announcements they would like to receive, including non-emergency and emergency announcements.

19. Adjournment

Motion made by Councilor Sabilia, seconded by Councilor Lathrop, to adjourn the meeting at 8:15 p.m. Discussion: None. Voice vote, 5-0, all in favor. Meeting adjourned.

AN AUDIO RECORD OF THE MEETING CAN BE FOUND ON THE TOWN’S WEBSITE LOCATED UNDER RESOURCES – MEETING RECORDINGS

Schedule A

Part-Time wage increases						
				1.50%	2.00%	2.50%
	approved	Min Wage Increase	proposed	proposed	proposed	proposed
Position	7/1/23	1/1/24	7/1/24	7/1/24	7/1/24	7/1/24
Asst ACO (4)	19.32			19.61	19.71	19.80
Minutes Clerk (3)	25.37			25.75	25.88	26.00
Kitchen Server*	15.00	15.69	15.69			
Police Secretary**	16.00		16.69			
Youth Program Asst II**	16.00		16.69			
Youth Program Asst I	17.32			17.58	17.67	17.75
Seasonal WPCA****	15.00		21.00			
Seasonal PW**	15.00	16.69	16.69			
Senior Seasonal PW***			17.69			
Landfill (Zettergren)	18.71			18.99	19.08	19.18
Landfill (4)*	15.00	15.69	15.69			
Senior Landfill***			17.69			
Blight Officer	18.45		25.00			
IT Admin Assistant	24.65			25.02	25.14	25.27
*State of CT minimum wage increase to \$15/hour 6/1/23						
*State of CT minimum wage increase to \$15.69/hour 1/1/24						
**\$1.00 above minimum wage per Resolution 2022-93						
***\$2.00 above minimum wage per Resolution 2022-93						
****set at 5/13/2024 Town Council meeting						