



Wilfred J. Blanchette III
Chief of Police

TOWN OF MONTVILLE

Department of Police Services



Lt. David Radford II
Executive Officer

MISSION STATEMENT:

The mission of the Montville Police Department is to serve the public in a professional manner. We take on the responsibility of making our community safe for all those that live, work or pass through here. We also strive to make our roads safe for motorists and pedestrians alike. It is our responsibility to work with other agencies and with the public we serve and treat everyone with respect and dignity.

CORE VALUES:

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services.

Provide a high level of **CUSTOMER SERVICE** at all times. We will work cooperatively with other town, state, federal agencies and citizen organizations to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of **ETHICAL** conduct and **MORAL** courage in our on-duty and off-duty activities.

GOALS AND OBJECTIVES 2024/2025:

1. Community Engagement and Trust Building

- Goal: Strengthen relationships and build trust with Montville's diverse community.
 - Objectives:
 - Host regular community forums and events to improve transparency and communication.
 - Maintain a community policing program with officers patrolling specific neighborhoods.
 - Increase partnerships with local schools, businesses, and organizations to address community concerns.

2. Crime Prevention and Public Safety

- Goal: Reduce crime rates and enhance public safety across Montville.
 - Objectives:
 - Conduct regular patrols and increase police visibility in high-crime areas.
 - Implement data-driven policing strategies to allocate resources effectively.
- Develop programs to address key issues such as drug abuse, domestic violence, and juvenile crime.

3. Training and Professional Development

- Goal: Ensure officers are well-trained and equipped to handle diverse situations.
 - Objectives:
 - Provide ongoing training in areas such as de-escalation, mental health, and cultural sensitivity.
 - Offer opportunities for leadership development and specialized skills training.
- Encourage certifications and education in advanced policing methods and technologies.

4. Technology and Equipment Enhancement

- Goal: Modernize department tools to improve efficiency and safety.
 - Objectives:
 - Ensure body-worn cameras and other surveillance technologies are consistently utilized to promote accountability.
 - Upgrade communication systems and digital record-keeping to streamline operations.
 - Ensure all vehicles and equipment are up-to-date and adequately maintained.

5. Transparency and Accountability

- Goal: Maintain high standards of integrity and accountability within the department.
 - Objectives:
 - Implement clear policies on the use of force and review all incidents thoroughly.
 - Develop internal mechanisms for reporting and addressing misconduct.
 - Share annual reports and statistics with the public to maintain transparency.

6. Traffic and Road Safety

- Goal: Reduce traffic-related incidents and ensure safer roadways.
 - Objectives:
 - Conduct regular speed and DUI checkpoints in high-risk areas.
- Collaborate with local agencies to improve road signage and pedestrian crossings.
- Run awareness campaigns on safe driving practices and maintain a robust child safety seat clinic.

7. Fiscal Responsibility

- Goal: Demonstrate fiscal responsibility by decreasing expenses without impacting the quality of service provided.
 - Objectives:
 - Working with the private sector on community and crime prevention programs.
- Applying for applicable federal, state, local, and private grants as they become available.

8. Liability Reduction

- Goal: To minimize exposure to liability.
 - Objectives:
 - Pursuing Tier 3 Accreditation through the POST Council.
 - Maintain a robust Peer Support Program.
- Continue to maintain a high level of discipline with appropriate dispositions of documented infractions and official complaints.
- Provide effective and modern training to all personnel.

Each goal and objective can be adjusted to meet Montville's unique needs, focusing on proactive strategies to enhance public trust, safety, and efficiency.

To the Citizens of Montville,

As your Chief of Police, I want to take a moment to express my gratitude for the trust and partnership that you extend to our department every day. Montville is a remarkable community, and it's our privilege to work alongside you to keep it safe, connected, and resilient.


Our mission is not just about enforcing laws, but about building relationships that strengthen our community. We are committed to fostering open communication, transparency, and respect. Whether through community outreach events, school programs, or daily interactions, we strive to serve with integrity and compassion.

Please know that we're here to listen to your concerns and work collaboratively to address them. We understand that safety is a shared responsibility, and we rely on your vigilance and cooperation. If you see something concerning, don't hesitate to reach out—we are here 24/7.

As we continue to grow and adapt to meet Montville's needs, I encourage each of you to stay engaged, to share your perspectives, and to keep building the trust that makes our community strong. Together, we can ensure Montville remains a safe, welcoming place for all.

Thank you for your support, trust, and commitment to our shared mission.

With respect and gratitude,



Wilfred J. Blanchette, III
CHIEF OF POLICE