



**Montville Board of Education
Policy Committee Minutes
Superintendent's Large Conference Room
October 21, 2025**

Item 1. Call to order/ Pledge of Allegiance/Moment of Silence

Committee Chair Tina Grove called the meeting to order at 5:15 p.m., all attendees participated in the pledge and a moment of silence. Board members Bonnie Bacon, Norman Sylvia, Board Chair Wills Pike; Superintendent Vumback and Assistant Superintendent Flynn were present. Board member Carol Burgess was absent.

Item 2. Repeal P9325.2 Order of Business/Agenda

Motion: To move P9325.2 Order of Business/Agenda to the Board for consideration for repeal.

Moved: Tina Grove
Seconded: Bonnie Bacon
Vote: 4-0 Carried

Item 3. Repeal P6114.81 Emergency and Disaster Preparedness

Motion: To move P6114.81 Emergency and Disaster Preparedness to the Board for consideration for repeal.

Moved: Tina Grove
Seconded: Bonnie Bacon
Vote: 4-0 Carried

Item 4. New P5170 Title IX

Motion: To move proposed Policy P5170 Title IX to the Board for consideration.

Moved: Tina Grove
Seconded: Bonnie Bacon

Vote: 4-0 Carried

Item 5. Revise P3323 Competitive Pricing/Bidding

Motion: To move P3323 Competitive Pricing/Bidding to the Board for consideration of revisions.

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

Item 6. Repeal P4118.231/4218.231 Alcohol, Drugs, and Tobacco
Replace P4118.232 Alcohol, Tobacco, and Drug-Free Workplace

Motion: To move to the full Board for consideration: P4118.231/4218.231 Alcohol, Drugs, and Tobacco (For Repeal) and replace with P4118.232 Alcohol, Tobacco, and Drug-Free Workplace.

Moved: Tina Grove
Seconded: Bonnie Bacon
Vote: 4-0 Carried

Item 7. Repeal P5145.4 Non-Discrimination
Replace P5145.4 Non-Discrimination Students

Motion: To move to the full Board for consideration: P5145.4 Non-Discrimination (For Repeal) and replace with P5145.4 Non-Discrimination Students.

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

Item 8. Repeal P4152.6/4252.6 FMLA
Replace P4152.6/4252.6 FMLA

Motion: To move to the full Board for consideration: P4152.6/4252.6 FMLA (For Repeal) and replace with P4152.6/4252.6 FMLA.

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

Item 9. Repeal P4111 and 4211 Recruitment and Selection
Replace P4111.1 Recruitment and Selection; Affirmative Action

Motion: To move to the full Board for consideration: P4111 and 4211 Recruitment and Selection (For Repeal) and replace with P4111.1 Recruitment and Selection; Affirmative Action.

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

Item 10. Repeal P4118.11/4218.11 Non-Discrimination
Replace P4118.11 Non-Discrimination – Employees

Motion: To move to the full Board for consideration: P4118.11/4218.11 Non-Discrimination (For Repeal) and replace with P4118.11 Non-Discrimination – Employees.

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

Item 11. Adjournment

Motion: To adjourn

Moved: Tina Grove
Seconded: Norman Sylvia
Vote: 4-0 Carried

The meeting adjourned at 5:49 p.m.

Respectfully submitted by,

Wills Pike, Chair
Montville Board of Education

Bob Mitchell, Secretary
Montville Board of Education

Minutes Approved: _____