

**Town of Montville Town Council
Special Meeting Minutes for Thursday, June 9, 2011
7:00 p.m. – Town Council Chambers – Town Hall**

1. Call to Order

Chairperson Jacobson called the special meeting of the Town Council to order at 7:04 p.m.

2. Pledge of Allegiance followed by a moment of silence in honor and support of our troops.

3. Roll Call

Present were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Also present was Mayor Jaskiewicz and Town Attorney Bruce Chudwick.

4. Remarks from the Public Regarding Items on the Agenda with a three minute limit.

Chairperson Jacobson stated that prior to the start of the public comments she reminded the public regarding the rules of protocol during the Town Council meetings. She asked that the public please raise their hands to be recognized by the Chair prior to approaching the podium to speak. Once at the podium, please state your name and address for the record and the length of the time to address the Council is three minutes and please keep all comments related to agenda items, it will not be allowed to issue any personal or threatening remarks towards Councilors, the Mayor or Town employees.

Mr. Bryce Wilkins, 21 Sparrow Court, Oakdale, the Deputy Chief of the Oakdale Fire Department spoke regarding 7 (a) adoption of the Capital Improvement Plan, specifically the line item for the replacement of a fire engine, M-41. He stated the fire engine currently in use is twenty years old and has started to show wear and tear. Just recently at a fire the pump would not engage, putting the fire fighters at risk at that fire scene. The Oakdale Fire Department has spent the last couple of months designing a fire engine that will be functional well into the future; part of that design was to be fiscally responsible to the Town of Montville and its taxpayers. The end result was a fire engine without all the bells and whistles and encouraged the Council to approve the funding for the fire engine.

Mr. Jon Leonard, 24 Chestnut Hill Road, Uncasville, spoke regarding not funding the Human Resource Manager position, stating there have been many public arguments regarding this issue and two positions were circumvented by the Public Safety Commission by the Human Resource Manager because she thought that it did not have to happen. The Town has gone over six months without a firefighter at Company #2 because of mistakes she made, the Town has been two times over again with the interview process for that position. He is in favor of the purchase of a fire truck in the future but not at this time because it is not fiscally responsible to do so, especially not a lease/purchase if that is being considered. He researched the fire truck Mr. Wilkins spoke in regards to having problems, stating it did not go out of service after it did not engage so it must have been an oversight. The Public Safety Study will turn into a stack of paper in a file cabinet drawer, the town will not like the recommendations of the Study and he thinks the Town should hold off on it at this time.

Mr. Leonard Bunnell, 5 Little John Drive, a Lieutenant with the Montville Police Department spoke in favor of the funding for the study for the Public Safety Plan, stating the Charter calls for it and everyone knows it is a bad time but the Charter calls for it and the Town has been putting it off for over ten years or more, it is over due, the town has to do it, and needs to do it. It will give the Town a vehicle to look into the future and it should be done. He discussed the "budget script" prepared by the Finance Director and discussed the proposed police budget office supply cut that will decrease the line item to zero. Mayor Jaskiewicz stated he will explain this when the Council gets to the line item. He discussed the overtime budget, stating he takes pride in how he accounts for each hour

used by police officers and he has given the Council a breakdown regarding how the time is spent, either for investigations, follow up work or continuation investigations, supplementing the shifts and the work done on the shift. If there were enough people on staff there would not be a need to supplement the shifts with over time. Overtime is a fact of life in a twenty four hour operation, law enforcement is public safety and overtime is an evil necessity. The Town is spending two hundred and sixty to seventy dollars in overtime and if he didn't have to he would not do it. He is willing to show everyone where the money is going and why, it is all in black and white. If it is cut he will have to come back to ask for it back because the hours are required.

Mr. Ray Occhialini, 7 Anderson Lane, Oakdale, spoke against spending the money on a Public Safety Plan. He stated Section C408 of the Public Safety Commission and the Town Charter and he read a line that states "the Commission shall prepare and maintain a Public Safety Coordination Plan" not hire an independent contractor. The Public Safety Commission has been in violation themselves for twenty years. He discussed the definition of "coordination" and by the dictionary it says "it is the act of coordinating and making different people and things work together for a goal or effect". The seven people on the Public Safety Commission are liable to formulate the Plan. The Public Safety Commission has failed and he does not think the Town should waste fifty thousand dollars in these fiscal times on this Plan that will tell the Town what it already knows and will end up on a shelf if it states the town needs ten firefighters because the town is short. The Town will not hire them and is not in a position to do so. He does not support hiring any new positions because they will end up getting laid off next year anyway.

Ms. Katherine Christopher, 40 Brickyard Road, Clinton, CT, the Human Resources person for the Town of Montville responded to Mr. Leonard's allegations stating she has done something wrong in her position of Human Resources. She stated she has created a process for hiring of a firefighter position, it was needed and it took extra time that has become a sense of annoyance, but it is necessary and she just finished the interviewing process today, four hours were spent with outside Chiefs interviewing very well qualified candidates. The firefighter chosen through this process will be a very well qualified candidate, not someone's friend or someone who knows someone, not someone's relative but a well qualified person. This takes extra time. Human Resources in this town is very necessary, there are severe issues. There are employees that are annoyed at different things that have happened since the hire of an HR person a year and a half ago, it's because they have been asked to be accountable, they have been asked to fill out forms, they have been asked to account for their time on forms. She has come up with a real process that works and the people she has worked with on this have fully supported it and have commented that it is about time Montville gets in line with what other towns are doing. The Town needs a Human Resource position desperately and she works long hard hours every day and it is hard work and it needs to be done by someone who is trained in this profession. If the Council eliminates the position things will go back to the way they have been done in the past and the Town will be breaking laws and will not follow regulations from the State or the Federal Government and there is no one qualified to do the work that she does. It is not fair to lump it on someone else and she asked the Council to consider this when they vote.

Chairperson Jacobson asked three times if there was anyone who wished to come forward to address the Council.

5. Executive Session – none.
6. Unfinished Business – none.
7. New Business

a. . THE TOWN OF MONTVILLE HEREBY RESOLVES to adopt the Five Year Capital Improvement Plan in the amount of \$10,596,395.

Motion made by Councilor Murphy, seconded by Councilor Beetham. Discussion;
Councilor Hillman made a motion to amend the five year Capital Improvement Plan on a

line by line basis. Councilor Beetham seconded the motion. Voice vote, 7-0, all in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to change the amount for the Road Construction Maintenance in the Capital Improvement Plan in the Mayor's proposed budget to five hundred thousand dollars (\$500,000) dollars in fiscal years 2013, 2014, 2015 and 2016. Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the amount for Turn Out Gear in the Capital Improvement Plan in the Mayor's proposed budget by twenty thousand dollars (\$20,000) dollars in fiscal year 2016. . Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor McFee to change the amount for the Carpeting at Tyl in the Capital Improvement Plan in the Mayor's proposed budget to sixty six thousand nine hundred twenty nine dollars (\$66,929) dollars in fiscal years 2013, 2014, 2015 and 2016, discussion, Councilor Beetham inquired why this is being proposed and Councilor Hillman stated there were typographical errors on the original document. Councilor Beetham stated he was under the impression there would be no money in the Capital Plan for the Board of Education. Mayor Jaskiewicz stated this money is slated for 2013 through 2016. Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor McFee, seconded by Councilor Beetham to appropriate five hundred thousand dollars (\$500,000) for Montville Road Bridge repairs in the Capital Improvement Plan with twenty five thousand dollars (\$25,000) allocated in 2011-12, one hundred thousand (\$100,000) allocated in 2012-13, one hundred thousand dollars (\$100,000) allocated in 2013-14; one hundred thousand dollars (\$100,000) allocated in 2014-15 and one hundred seventy five dollars (\$175,000) allocated in 2015-16. Mayor Jaskiewicz stated he has signed the STEAP grant for five hundred thousand dollars. Councilor Beetham congratulated the Mayor on a job well done. Councilor Buebendorf stated the STEAP Grant likes to see the Town has committed to this project. Councilor Hillman asked if this money will cover the entire bridge costs. Mayor Jaskiewicz stated it will not, he is counting on a little bit of local bridge money from the State and Norwich has to apply for a grant on the Federal side, they are a larger town. Roll call vote: 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, McFee, Murphy and Jacobson. Councilor Hillman opposed, motion carried.

Motion by Councilor Hillman, seconded by Councilor Buebendorf to establish the line item in the Capital Improvement budget for Raymond Hill Church Renovations (#10960-54324) in the Mayor's proposed. Discussion, Mayor Jaskiewicz stated it is a good idea to put the money in the plan just in case there is a possibility of getting a grant. Councilor Buebendorf stated if the Town is going to proceed with the purchase of the property there is going to be maintenance on the property in the next year and there should be some money for that. . Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion made by Councilor Hillman, seconded by Councilor Beetham to fund the line item in the Capital Improvement budget for Raymond Hill Church Renovations (#10960-54324) for ten thousand dollars (\$10,000) dollars. Discussion, Mayor Jaskiewicz stated this is a good thing and thanked the Council. Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Murphy to approve all amendments to the main motion and to adopt the resolution as follows:

Resolution #2011-049. The Town of Montville hereby resolves to adopt the Town's five-year capital improvement plan in the total amount of \$11,106,395.00. Discussion, none, Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried, resolution adopted.

b. Resolution #2011-050. THE TOWN OF MONTVILLE HEREBY RESOLVES To adopt the fiscal year 2011-2012 Budget.

Whereas the Mayor has presented the budget to the Town Council; and

Whereas the Board of Education has presented a budget to the Town Council; and

Whereas the Town Council has caused to be published in a newspaper having circulation in the Town, a Notice of Public Hearings and a summary of the proposed budget estimates; and

Whereas the Town Council held Public Hearings on April 27, 2011, and April 28, 2011, in accordance with the provisions set forth in the Charter of the Town of Montville.

Now Therefore, Be it Resolved that the following budget on the estimated cost of current expenses for the fiscal year beginning July 1, 2011, and ending on June 30, 2012, to be adopted as follows:

General Government \$ 18,599,969

Board of Education \$ 36,632,735

Capital Improvement \$ 551,200

Total \$ 55,783,904

Motion made by Councilor Hillman, seconded by Councilor Beetham, discussion, Motion made by Councilor Hillman, seconded by Councilor Beetham to amend the budget line item by line item. Discussion, none, Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Murphy to decrease the line item in the Mayor budget for Office Supplies (#10310-53000) in the Mayor's proposed budget by one thousand dollars (\$1,000) dollars. Discussion, Mayor Jaskiewicz stated the entire town's office supplies are going to be rolled into one line item. Councilor Beetham stated this has been proposed for the purpose of getting better prices buying bulk. Roll call vote: 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. All in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Mayor budget for Human Resource (#10310-51141) in the Mayor's proposed budget by fifty nine thousand nine hundred ninety nine dollars (\$59,999) dollars. Discussion, Mayor Jaskiewicz stated the position of Human Resource in the Town of Montville is a needed position, laws have changed and there are Union contracts that are very involved and health care reform that needs a qualified individual to handle. He objects to the Council denying this position and hopes the town can continue to move forward and support keeping this position, the town has one hundred and fifty five people employed and if this position is eliminated the job will be dumped on the next Mayor and it is involved more than people realize. Councilor Beetham stated the Montville Board of Education is the second largest employer and they do not have an HR person. Dr. Aubin stated the Assistant Superintendent handles HR responsibilities along with the Business Manager. There are six Unions in the Board of Education. Commissioner Murphy stated the Assistant Superintendent is qualified to do this job; they have someone taking care of the HR responsibilities. Councilor Beetham stated four different Mayors had a person in the office to handle HR responsibilities and the Mayor negotiated the contracts. The town is two hundred years old and now there is a need for HR; there have been more

legal fees because the HR person makes mistakes. Mayor Jaskiewicz stated the Mayors have done their best but the laws have changed and he believes the town will be taking a step backwards if it is eliminated. He stated Montville has progressed and he wants the town to continue to move forward in the right direction. Councilor Murphy stated if the Human Resource Director the town has is not doing the job correctly, and then the town should remove the person doing the job, not the position. He has had many employees come to him and told him about issues they are having with the HR person. He stated the position itself is important and with one hundred and fifty five employees there should be someone in that position. Councilor Buebendorf supports keeping the position, healthcare and benefit laws change constantly and the town needs a trained person that can deal with all the changes and administering the benefits. This is not a new position, it has been funded for the past year and one half, it is not adding a position, and it is funding a position that already exists after exhaustive discussion and going through the process of a public hearing and an ordinance to create a department of Human Resources the Council voted to fund this position. The Mayor was first opposed to the position when it was first proposed and after having this position in place he now sees the value of the position for the town and the benefit of the town and if there is no one in the position it will leave the town open to litigation if there is not a professional in the position. Mayor Jaskiewicz stated there has been a change in the Town Hall with the position and the position should be maintained. Everyone has done their best in the past to keep up with the responsibilities of the position and it will be more than the Mayor's office can keep up with and urged the Council to fund the position. Voting in favor were Councilors Beetham, Hillman, McFee and Jacobson. Voting in opposition were Councilors Buebendorf, Caron, and Murphy. 4-3, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Town Council Budget for Misc Supplies (#10330-53019) in the Mayor's proposed budget by six thousand seven hundred fifty dollars (\$6,750) dollars. Discussion, Councilor Buebendorf asked for a rationale for the increase in the supplies in this amount of money. Councilor Beetham stated he tried to get the Mayor a raise, tried to get the Town Council a raise and due to a State Statute the Town Council could not receive a raise. He stated Town Government should be conducted like a business and discussed positions on the Board of Directors and how they are compensated for their services. He believes the Town Council should be compensated for office supplies and gas for their service to the Town above the two thousand dollars they already receive. Councilor Buebendorf stated she is on the Town Council because she believes it is her civic duty to do so and she has something to offer to the Town and she does not expect her expenses to be reimbursed, she does it because she wants to do it and she does not think this should pass in this difficult financial year. She stated the Councilors can come to the Town Hall to make copies needed for Town Council business. Councilor Beetham stated the fair thing to do is to compensate Councilors for mileage when they go out of town on Council business. Councilor McFee stated there is no guarantee that anyone of the Councilors will be on the Council next term, so the Council is voting for the future Council and he agrees with Councilor Beetham that the Council should be reimbursed for out of pocket expenses. Things are expensive and it is costly to keep up with the expenses the Councilors incur doing Council business. He is happy to get the two thousand dollars but feels there should be reimbursement for out of pocket expenses. Councilor Murphy stated the stipend covers the expenses of the Council and the Council is only required to attend one meeting a month. The two thousand dollars is more than adequate to cover the costs of attending a meeting a month. Councilor Hillman stated she is not elected to attend just one meeting a month, she is elected to represent everyone and that means driving long distances and purchasing office supplies to do the job. She gives more than the town gives to her monetarily. Councilor Murphy stated the obligation of the Town Councilors is to attend the meeting and represent the taxpayers with the money they are given. Councilor Jacobson stated under Article 3 of the Town Council, Section 302 under Compensation and Expenses states "Councilors shall receive the actual and necessary expenses incurred in the performance of their duties of the office", they can receive expenses if it is in the budget. She hopes that the Council would have self discipline and keep the expenses to a minimum. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee and Jacobson. Voting in opposition were Councilors Buebendorf, Caron, and Murphy, motion carried.

Motion made by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Legal Services budget for Labor/Employment Matters (#10340-52046) in the Mayor's proposed budget by ten thousand dollars (\$10,000) dollars. Discussion; Mayor Jaskiewicz stated there are contracts coming due next year. Councilor Buebendorf inquired how many contracts are due and Mayor Jaskiewicz stated there are three or four contracts due. Councilor Buebendorf stated it is not logical to de-fund the Human Resources position and also decrease the labor legal budget in a year when there are contracts coming due. Councilor Beetham discussed the economy and unemployment in the nation. He stated the Town of Montville has done everything they can to maintain their employees and not every town has been able to do this. He would offer a one year contract with a wage freeze to maintain status quo. Mayor Jaskiewicz stated this is the vehicle to get to that point, leave the money in the budget. Chairperson Jacobson stated the expenditures to date on Legal General is approximately one hundred and fifty six thousand six hundred and twenty four dollars and the Finance Director stated the May and June bills have not been paid. There is eighty one thousand seven hundred and eighty six dollars that have been expended to date and land matter uses is sixty three thousand five hundred and twenty four dollars and labor employment matters are seventy seven thousand nine hundred and thirty six dollars. After some addition Chairperson Jacobson stated the town has expended outside of the sex offender facility seventy one thousand six hundred and twenty four dollars for this year approximately as of the nineteenth of May and they are allocating one hundred and forty five thousand. She suggested shifting the ten thousand from the labor and take it out of general legal and she made a motion to amend the motion, seconded by Councilor Hillman as follows; decrease the line item in legal services for legal general #10340-52041. Attorney Chudwick stated Chairperson Jacobson amended the motion to provide ten thousand dollars be reduced from General Legal and leave employment legal matters as it is. Mayor Jaskiewicz does not agree with adding or changing the script. Chairperson Jacobson stated the money is available and it is immaterial because it comes down to anything in the section can be moved or transferred to an individual line item. . Roll call vote on the amendment: 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, and Jacobson. Voting in opposition was Councilor Murphy, motion carried. Chairperson Jacobson read the amendment to decrease the line item in legal services for legal general #10340-52041 in the Mayor's proposed budget by ten thousand dollars. . Roll call vote: 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition was Councilor Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Non-profit Organizations budget for Raymond Library (#10360-52072) in the Mayor's proposed budget by six thousand dollars (\$6,000) dollars. Discussion; Councilor Beetham stated he hopes the Council does not decrease this line item, they submitted their letter and apologized, they have a new Chairman and this fell through the cracks. Montville has the lowest per capita in the State of Connecticut for library services and this is wrong. Councilor Caron agreed with Councilor Beetham. Voting in favor, none, voting in opposition were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. 0-7, motion failed to pass.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Non-Profit Organization budget for Eastern CT Conservation District (#10360-52077) in the Mayor's proposed budget by one thousand five hundred dollars (\$1,500) dollars. Discussion, Councilor Hillman stated she spoke with Planning and Zoning and they no longer use this organization. At one time it was a great resource for data and soil testing and topographical and aquifers but all of this information is now available online and there is no need for the Town of Montville to contribute to this as they no longer use the service. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Non-Profit Organization budget for Big Brothers Big Sisters (#10360-52082) in the Mayor's proposed budget by four hundred dollars (\$400) dollars. Discussion, Councilor

Hillman stated the organization did submit a request and it was late, but they did submit it. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Non-Profit Organization budget for Montville Babe Ruth (#10360-52092) in the Mayor's proposed budget by six hundred dollars (\$600) dollars. Discussion, Councilor Caron asked how much the organization will receive with the proposed decrease and Councilor Hillman stated they would get one thousand four hundred dollars. Councilor Hillman stated she has not received a request for the money but they serve one hundred percent of Montville residents and she does not want to cut them off completely, and maybe next year they will file their paperwork in a timely fashion. Roll call vote, 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, Murphy and Jacobson. Voting in opposition was Councilor McFee, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Non-Profit Organization budget for Sexual Assault Crisis Center (#10360-52100) in the Mayor's proposed budget by fifty dollars (\$50) dollars. Discussion, Councilor Hillman stated last year the organization served nine Montville clients and this year they are up to seventeen and a fifty dollar increase is not a lot of money considering the number of people they have served. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Non-Profit Organization budget for Literacy Volunteers (#10360-52175) in the Mayor's proposed budget by six hundred dollars (\$600) dollars. Discussion, Councilor Hillman stated this does not cut them off and they did not submit a request this year or last year and the Town gave them one thousand last year. The proposed cut will give them four hundred dollars this year. Councilor Buebendorf stated she has a hard time voting to cut literacy volunteers with such and increasing diverse population and this is a long standing organization that serves Montville residents. They did come in person to speak to the Finance Committee and regardless of whether or not they submitted their paperwork she has a hard time voting to cut this organization. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Murphy. Voting in opposition were Councilors Buebendorf, Caron and Jacobson, motion carried.

Motion made by Councilor Hillman, seconded by Councilor Beetham to establish a line item in the Non-Profit Organization budget for in-kind services (#10360-54325) in the Mayor's proposed budget. Discussion; Councilor Buebendorf stated she made this suggestion to add this to the budget because every year there are several requests that come in from organizations who are participating in or organizing community events and asking for in-kind services and she thinks it would be true to the budget to have a line item for them. Chairperson Jacobson agreed, but is not sure how to establish a line item from a financial perspective if they are utilizing various departments. Councilor Buebendorf stated she would like this money specifically for in-kind services to keep track of the money. Councilor Hillman has a problem with attaching the in-kind wording to the motion, stating some organizations seek money for administration costs. Roll call vote, 5-2, voting in favor were Councilors Beetham, Buebendorf, Caron, McFee, and Murphy. Voting in opposition were Councilors Hillman and Jacobson, motion carried.

Motion by Councilor Buebendorf, seconded by Councilor Murphy to fund line item in the Non-Profit Organization budget for in-kind services (#10360-54325) in the Mayor's proposed budget for five thousand dollars (\$5,000). Discussion, none. Roll call vote, 4-3 in favor were Councilors Buebendorf, Caron, McFee and Murphy. Voting in opposition were Councilors Beetham, Hillman and Jacobson.

Motion by Councilor Hillman, seconded by Councilor Beetham to establish a line item in the Town Hall/Central Service budget for Office Supplies (#10370-53000) in the Mayor's proposed budget. Discussion, Councilor Hillman stated this will be a central area for all office supplies so that the Town can buy in bulk. Roll call vote, 7-0, voting in

favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Murphy to fund the line item in the Town Hall/Central Service budget for Office Supplies (#10370-53000) in the Mayor's proposed budget for twenty thousand dollars (\$20,000) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Town Hall/Central Service budget for Continued Education (#10370-53004) in the Mayor's proposed budget by four thousand dollars (\$4,000) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Murphy to decrease the line item in the Finance budget for Office Supplies (#10410-53000) in the Mayor's proposed budget by six thousand five hundred dollars (\$6,500) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Murphy to establish the line item in the Insurance/Fringe Benefit budget for Continued Education (#10420-53004) in the Mayor's proposed budget. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Information Technology budget for Consulting Services (#10440-530002) in the Mayor's proposed budget by twenty thousand dollars (\$20,000) dollars. Discussion; Mayor Jaskiewicz stated this was presented to the Council by IT person, he talked about having a part time employee for when he is on special assignment or doing special projects for the town. Councilor Caron stated the Finance Committee was not in favor of this. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Information Technology budget for Office Supplies (#10440-53000) in the Mayor's proposed budget by three hundred dollars (\$300) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Other budget for Capital Non-recurring (#10480-52043) in the Mayor's proposed budget by thirty thousand dollars (\$30,000) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Other budget for Contingency (#10480-52164) in the Mayor's proposed budget by one hundred thousand dollars (\$100,000) dollars. Discussion, Mayor Jaskiewicz stated this is too much of a reduction but it will be up to the Council to decide what to do. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Jacobson. Voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Town Clerk budget for Office Supplies (#10560-53000) in the Mayor's proposed budget by one thousand two hundred dollars (\$1,200) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Registrars budget for Office Supplies (#10570-53000) in the Mayor's proposed budget by five hundred fifty dollars (\$550) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Election/Referendum budget for Office Supplies (#10580-53000) in the Mayor's proposed budget by three hundred dollars (\$300) dollars. Discussion, none, Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Land Use budget for Secretaries (#10610-51016) in the Mayor's proposed budget by nine thousand four hundred ninety five dollars (\$9,495) dollars. Discussion, none, Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Jacobson. Voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Jacobson to increase the line item in the Land Use budget for Assistant Salary (#10610-51017) in the Mayor's proposed budget by twenty nine thousand four hundred twenty six dollars (\$29,426) dollars. Discussion, none, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Jacobson. Voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Land Use budget for Office Supplies (#10610-53000) in the Mayor's proposed budget by one thousand five hundred dollars (\$1,500) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Engineering Services budget for Engineering Land Use (#10620-52123) in the Mayor's proposed budget by eleven thousand eight hundred ninety five dollars (\$11,895) dollars. Discussion, none, roll call vote, 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, and Jacobson. Voting in opposition was Councilor Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Engineering Services budget for Engineering Public Works (#10620-52184) in the Mayor's proposed budget by ten thousand dollars (\$10,000) dollars. Discussion, roll call vote, 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, and Jacobson. Voting in opposition was Councilor Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the School Building Committee budget for Office Supplies (#10690-53000) in the Mayor's proposed budget by fifty dollars (\$50) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Social Services budget for Office Supplies (#10720-53000) in the Mayor's proposed budget by one hundred dollars (\$100) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Recreation budget for Office Supplies (#10730-53000) in the Mayor's proposed budget by one thousand dollars (\$1,000) dollars. Discussion, none, roll call vote, 7-0,

voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Recreation budget for Secretary (#10730-51016) in the Mayor's proposed budget by twenty thousand nine hundred eighteen dollars (\$20,918) dollars. Discussion, Councilor Beetham stated cutting this position is a big cut, and at one time there was a discussion regarding lowering the hours but not by that much. It is a bad year coming next year, roll call vote, 5-2, voting in favor were Councilors Beetham, Caron, Hillman, McFee, and Jacobson. Voting in opposition were Councilors Buebendorf and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Senior Center budget for Office Supplies (#10740-53000) in the Mayor's proposed budget by one thousand dollars (\$1,000) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Youth Services budget for Office Supplies (#10750-53000) in the Mayor's proposed budget by one thousand twenty dollars (\$1,020) dollars, discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Youth Services budget for Secretary Salary (#10750-51016) in the Mayor's proposed budget by four thousand nine hundred seventy three dollars (\$4,973) dollars. Discussion, Councilor Beetham stated their have been discussions regarding looking at the hours the secretary comes in and Mayor Jaskiewicz stated he will speak with the Director, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Fair Oaks budget for Electricity (#10770-52000) in the Mayor's proposed budget by three thousand dollars (\$3,000) dollars. Discussion, Mayor Jaskiewicz stated the departments have requested twelve and he put it up to fifteen expecting an increase, but the town got a good deal when they re-did the electric contract. roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Emergency Management budget for Office Supplies (#10810-53000) in the Mayor's proposed budget by five hundred dollars (\$500) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Councilor Hillman made a motion to take a five minute recess, seconded by Councilor Murphy, discussion, none, voice vote, 7-0, all in favor. Council began the recess at 8:50 p.m. and returned at 8:55 p.m. Chairperson Jacobson resumed the meeting.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Police budget for Office Supplies (#10820-53000) in the Mayor's proposed budget by four thousand dollars (\$4,000) dollars. Discussion, Councilor Murphy stated this is a good idea, but asked if it makes sense to make the police drive to Town Hall to get supplies. Mayor Jaskiewicz stated he does not foresee a problem with this; they can order supplies ahead of time and pick them up in bulk when needed. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion made by Councilor Hillman, seconded by Councilor Jacobson to decrease the line item in the Police budget, part time police officer, line item #10820-51071 by \$8,000 (eight thousand dollars) Discussion, Councilor Hillman stated this is for a part time police officer that will be leaving on June 31, 2011 and who will not be replaced, making this an additional cut. Lt. Bunnell stated he has always tried to have a contingency plan, and he confirmed Dave Rowley will be retiring on June 31, 2011 and the School Resource Officer does not wish to continue his roll in the school, there has to be a way to keep someone in the schools. He was hoping to use the part timer salary to get an officer in the schools on a part time basis and he has plans to get someone who is already SRO certified and make use of the money for this and put to very good use. The person he wants to put in the school would be to replace the part time position with another part time position. He would like to keep the SRO program going and does not want to eliminate the position. The eight thousand dollars would cover the salary for someone in the schools on a part time basis during the school year. A discussion was held regarding the need for a full time School Resource Officer in the schools. Councilor Buebendorf stated she works in a high school and there are police officers in and out of the school all the time, there is not a full time or part time person there all the time but there is a police presence and it is good for the overall safety of the whole community. Chairperson Jacobson is concerned there will not be a full time School Resource Officer in the schools, and Lt Bunnell stated he would like to continue to have at least a part time person in the schools for now to continue the relationship the SRO has with the students. He does not have anyone on the force at this time that is interested in the position, but hopes to prep one of the new hires to take over the SRO position next year. Mayor Jaskiewicz stated he is disappointed there are no officers that will step up to be the SRO and he asked Lt. Bunnell to pass this along to the staff. Councilor Murphy stated someone becomes a police officer to be on the street and it takes a special person to be an SRO officer, to get the trust of a student to come to that person in time of crisis. Police presence in the school is not the same as having the right person in the job that has the trust of the students. Roll call vote, 4-3, voting in favor of the motion were Councilors Beetham, Hillman, McFee and Jacobson, voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Police budget for part time clerical (#10820-51075) in the Mayor's proposed budget by eleven thousand one hundred ninety seven dollars (\$11,197) dollars. Discussion, none, roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Jacobson. Voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Fire Marshal budget for Office Supplies (#10830-53000) in the Mayor's proposed budget by five hundred dollars (\$500) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Animal Control budget for Office Supplies (#10850-53000) in the Mayor's proposed budget by one hundred dollars (\$100) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion made by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Police Budget for salaries, line item #10820-51040 by twenty thousand dollars (\$20,000). Discussion, Councilor Jacobson stated she found that there was a miscalculation in the original document that was discovered this afternoon. Roll call vote, 6-1, voting in favor were Councilors Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition was Councilor Beetham, motion carried.

Motion by Councilor Jacobson, seconded by Councilor Beetham to decrease the line item in the Public Safety Commission budget for Consulting Services (#10860-53002) in the

Mayor's proposed budget by fifty thousand dollars (\$50,000) dollars. Discussion; Councilor Buebendorf stated it is a bad idea to take this item out of the budget, the Public Safety Commission has endorsed this unanimously in this term and a few years back she was opposed to this study and she was wrong, she stated the Charter mandates a Study be done, and it is important to have an impartial study for the public safety of the Town, it has grown in ways that could never have been anticipated ten or twenty years ago. This needs to get done and it could position the town for grant money to improve the public safety in the town. Councilor Hillman stated the WPCA has addressed this study and looked at putting hydrants in town in areas that need it but do not feel qualified to make those judgments as to where they are needed and a Study would help out with this. The WPCA has discussed helping to pay for the Study if it goes over the proposed fifty thousand dollars. Chairperson Jacobson suggested funding this item on a two or three year basis, and expressed concern stating an RFP has not been done on the Study and there is no idea if the fifty thousand dollars is a real number for the costs. She suggested following a process. Councilor Buebendorf stated the fifty thousand dollars is a good number for what has to be accomplished. One of the purposes of a budget is to have a vision for what the town is going to do and if the Council feels the Study is necessary it should be added to the budget. Councilor Jacobson stated the Study should be included in the Capital Plan. She inquired if there are grants available to supplement the costs and the benefits of adding this item to the Capital Plan. Mayor Jaskiewicz stated the Plan will give the town a vision of where they are going and it should be funded. A discussion was held regarding the presentation made by Public Safety Commissioner Gary Allyn regarding the Public Safety Plan and the need for the town to have one. A Plan should be conducted by professionals and not by the Public Safety Commissioners. This has been put off for many years and should be done at this time. Councilor Beetham made a motion to amend the motion to reduce the line item 10860-53002 by forty thousand dollars and to ask the Finance Director to go out for an RFQ on the Public Safety Coordination Plan. Councilor McFee seconded the motion, roll call vote on the amendment, 3-4 voting in favor were Councilors Beetham, McFee and Jacobson, voting in opposition were Councilors Buebendorf, Caron, Hillman, and Murphy, amendment fails to pass. Roll call vote on the original motion, 3-4, voting in favor were Councilors Beetham, McFee and Jacobson, voting in opposition were Councilors Buebendorf, Caron, Hillman and Murphy, motion failed to pass.

Motion by Councilor Hillman, seconded by Beetham to decrease the line item in the Dispatch budget for Office Supplies (#10870-53000) in the Mayor's proposed budget by four hundred dollars (\$400) dollars. Discussion; none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Fire Protection budget for Overtime (#10880-51100) in the Mayor's proposed budget by five thousand dollars (\$5,000) dollars. Discussion, Councilor Buebendorf asked if this is in line with the department request for overtime, and Mayor Jaskiewicz stated he increase the line item by five thousand dollars and falls in line with the request, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Public Works budget for Office Supplies (#10910-53000) in the Mayor's proposed budget by one thousand five hundred dollars (\$1,500) dollars. Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor McFee to decrease the line item in the Public Works budget for Public Works Salary (#10910-51018) in the Mayor's proposed budget by fifteen thousand dollars (\$15,000). Discussion, none, roll call vote, 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, and Jacobson. Voting in opposition was Councilor Murphy motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Public Works budget for Salt & Sand (#10910-53018) in the Mayor's proposed budget by forty thousand dollars (\$40,000) dollars. Discussion, Mayor Jaskiewicz stated the Finance Director took a five year average to come up with the figure that is proposed, it is a legitimate number and he believes the Council should leave this money in the budget. Mr. Don Bourdeau discussed the needs of the Public Works Department over the years and stated the public is demanding more services than they did in the past. Chairperson Jacobson discussed the five year average and discussed the harsh winter this year and how this will impact the five year average. A discussion was held regarding the sand and salt and Mr. Don Bourdeau discussed the partial filling of the sand and salt bins in March and stated he has used one quarter of this shipment after it was delivered on icy roads and small storms. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee, and Jacobson, voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Public Works budget for Road Striping (#10910-53045) in the Mayor's proposed budget by twenty four thousand dollars (\$24,000) dollars. Discussion, Mayor Jaskiewicz asked if the road striping will be eliminated, and Chairperson Jacobson stated this is part of road maintenance and should be under the Capital budget and it has been added to the Capital budget this year and deducted from the Public Works operating budget. Mayor Jaskiewicz stated he does not agree with this. Chairperson Jacobson stated either way the money is available for road striping. Councilor Buebendorf stated this item belongs in the Public Works budget, it is part of the yearly work that Public Works does that deals with roads. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee and Jacobson, voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor to decrease the line item in the Public Works budget for Drainage (#10910-53046) in the Mayor's proposed budget by twenty five thousand dollars (\$25,000) dollars. Discussion, Chairperson Jacobson stated this has been added to the Capital budget. Roll call vote, 4-3, voting in favor were Councilors Beetham, Hillman, McFee and Jacobson, voting in opposition were Councilors Buebendorf, Caron and Murphy, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Building Inspector budget for Office Supplies (#10930-53000) in the Mayor's proposed budget by one thousand five hundred dollars (\$1,500) dollars, discussion, none, , roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to increase the line item in the Capital Improvement budget for Road Construction (#10960-52012) in the Mayor's proposed budget by forty nine thousand dollars (\$49,000) dollars. Discussion, Mayor Jaskiewicz stated this money is the road striping and the drainage combined. Chairperson Jacobson stated if the amount of money designated to these projects is not utilized annually it does roll over and accumulate for up to five years. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Capital Improvement budget for Old Town Hall Roof (#10960-54049) in the Mayor's proposed budget by fifteen thousand dollars (\$15,000) dollars. Discussion, Councilor Buebendorf asked Mr. Bourdeau if this would cover the costs of fixing the roof and he stated that it would not, the hope is to allocate money each year over a couple of years to fund the project. Roll call vote, 4-3, voting in favor were Councilors Beetham, Caron, McFee and Murphy, voting in opposition were Councilors Buebendorf, Hillman and Jacobson, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to decrease the line item in the Capital Improvement budget for New Town Hall Roof (#10960-54111) in the

Mayor's proposed budget by ten thousand dollars (\$10,000) dollars. Discussion, Councilor Beetham inquired if this roof is the one over the gym and Mayor Jaskiewicz stated that it is. Roll call vote, 5-2, voting in favor were Councilors Beetham, Buebendorf, Caron, McFee and Murphy, voting in opposition were Councilors Hillman and Jacobson, motion carried.

Motion by Councilor McFee, seconded by Councilor Beetham to establish the line item in the Capital Improvement budget for Montville Road Bridge Repairs (#10960-54323) in the Mayor's proposed budget and fund it for twenty five thousand dollars (\$25,000) dollars Discussion, none, roll call vote, 6-1, voting in favor were Councilors Beetham, Buebendorf, Caron, McFee and Jacobson, voting in opposition was Councilor Hillman, motion carried.

Motion by Councilor Hillman, seconded by Councilor McFee to fund the line item in the Capital Improvement budget for Raymond Hill Church Renovations (#10960-54324) for ten thousand dollars (\$10,000) dollars. Discussion, Councilor Hillman stated she wished there was more money to put in this line item. Roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Motion made by Chairperson Jacobson, seconded by Councilor Hillman to take a recess to allow the Finance Director to calculate the numbers that have been given, discussion, none, voice vote, 7-0, all in favor, motion carried.

Motion by Councilor Hillman, seconded by Councilor Beetham to approve all amendments to the main motion and to adopt the 2011/2012 budget as follows:

General Government	\$18,318,179.00
Board of Education	\$36,632,735.00
Capital Improvement	\$610,200.00
	\$55,561,105.00

Discussion, none, roll call vote, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Roll call vote on the resolution as amended, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried, resolution adopted

c. . THE TOWN OF MONTVILLE HEREBY RESOLVES to set the Mill Rate for the 2011-2012 fiscal year at 23.24 mills.

Motion made by Councilor Hillman, seconded by Councilor Beetham, discussion, Finance Director, Terry Hart discussed the two collection rates she has, the first at 98.5 and the second at 98 percent. At the 98.5 percent collection rate the mill rate will be 23.00 mill rate and the 98 percent collection rate is 23.12 mills, she recommends the ninety eight percent collection rate. Currently the town is between ninety eight and ninety eight point five percent and last year it was just under ninety eight point five.

Motion made by Councilor Hillman; seconded by Councilor Beetham to amend the motion to set the mill rate at 23 mills. Discussion, none, roll call vote on the amendment, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried.

Resolution #2011-051. The Town of Montville hereby resolves to set the mill rate for the 2011-2012 fiscal year at 23 mills. Discussion, none, 7-0, voting in favor were Councilors Beetham, Buebendorf, Caron, Hillman, McFee, Murphy and Jacobson. Voting in opposition, none, motion carried,

8. Remarks from the Public

Lt. Bunnell, Montville Police Department stated he is very disappointed with the Council's vote to eliminate the part time police officer position. He did not argue regarding the part time clerk and he understands tough decisions. The SRO program is one of the most valuable programs the town can offer its children. He stated he was just trying to keep the program going and you can't measure the prevention the SRO does in the course of a year, but all you have to do is pick up a newspaper and look at the world's events. The SRO person deals with the children during those events. Eight thousand dollars in a fifty five million dollar budget is not a lot. He apologized to the Board of Education Superintendent and her staff because he did expect to have this thrown at him and he is very disappointed. He would have contacted the Board of Education once a plan was in place and it would have been beneficial to the schools. He is disappointed the Council did not come to him and give him the courtesy of forewarning he could have worked this out in a better way and stated it was a low blow.

Mr. Joseph Socha thanked the Council for their vote on the Montville Road Bridge for repairs, stating the bridge needs to be repaired and is a great convenience to the people who live there.

Dr. Aubin, Superintendent of Schools thanked the Council and stated she is happy to be able to notify the teachers that they will be able to return to their positions next year and they will be able to accomplish not having a reduction in force. These are difficult times and she appreciates all the hard work everyone did. She stated she will work with Lt. Bunnell to work together to come to a solution regarding the SRO position in the schools.

Mr. Bryce Wilkins, 21 Sparrow Court, thanked the Council for approving the budgets relating to the fire protection budget status in their entirety. The money will ensure they can continue providing quality service to the community and taxpayers in the Town of Montville.

Mr. Chuck Longton, 31 Laurel Drive, stated the budget process is not an easy one but asked how much the eight thousand dollars slated for the SRO would have impacted the mill rate; he believes the Town Council has cheated the children of the town by taking the SRO out of the school.

Chairperson Jacobson asked three times if there was anyone who would like to come forward to address the Council.

9. Remarks from the Councilors

Councilor Buebendorf thanked the Town Council for a relatively civil process and she expressed her unease with passing a budget although the Council has to do so by Charter. She stated the Connecticut Conference of Municipalities had a Facebook feed and it says that municipal workers and teachers could face layoffs if State Employee Unions reject a proposed concession agreement, if the labor deal is not ratified the head of the CCM says local governments and school districts will confront steep cuts in State aid. You will see municipal employee and teacher jobs at risk in every city and town in Connecticut if the budget is cut. This statement is from James Finley, CCM's Executive Director. There are one hundred and fifty six thousand employees working for local and tribal governments according to the State Department of Labor. The unions have not ratified their contracts yet and they have not approved the concession agreements and its nerve racking passing a budget knowing there are still 1.6 billion dollars out there unaccounted for still.

Councilor McFee stated the approval of the funding for the Montville Road Bridge repairs is a big deal for him, and hopefully it will get going soon.

Councilor Beetham thanked Councilors Jacobson and Hillman and Finance Director Terry Hart for a terrific job this year. He thanked the Finance Committee and stated the Council has acted appropriately and it shows the Council does not always agree but they got through it.

Councilor Hillman addressed Lt. Bunnell's comments and stated she does not want to see the school go without an SRO, but at this time the Council does not want it to be a part time position, it should be someone who is there full time, one hundred percent. A part time person is not efficient in a police department and the line item is now gone and he can move on and be more efficient. She is sorry that it had to be done that way, she did not find that cut until after the last Town Council meeting where there were a lot of accusations thrown around and she had already spoken with two Councilors about it and decided not to speak to a fourth one because she did not want to be accused of having some sort of illegal caucus/meeting/discussion and she did not take it to Finance because there were three more Councilors there. She has asked the Town Attorney for a written opinion and until then if she has an idea to cut something she will not bring it public until she has to throw it out on the table like she had to tonight.

Councilor Murphy thanked the Mayor for an outstanding job presenting the budget to the Town and it is pretty much in line with where it is now, he thanked Terry Hart and her staff for an excellent job with the budget, he thanked the Finance Committee for all the hours they put in and thanked the Councilors who attended the meetings. He thanked everyone for a job well done. He asked the Council to consider starting the regular Town Council meetings at 6:00 p.m. rather than 7:00 p.m. because there is so much on the agenda and executive sessions.

Councilor Caron thanked the Mayor and his staff as well as the Councilors who worked on the budget and the Finance Committee. He is concerned there will not be an SRO in the High School, and he stated there should be one in the middle school as well. The Council will have to take this issue up again real soon, the positions are needed and everyone has supported the position. The safety of the children is at risk.

Chairperson Jacobson stated this budget has been an interesting and rather bumpy ride; she had the good fortune of working with the Finance Director more closely this year and she appreciates this tremendously, the Mayor listened to her ideas and she appreciates this, she is saddened by Lt. Bunnell's remarks regarding the SRO. She did a report gauging incident reports and statistical analysis on crime indicants within the Town of Montville and she wrote a letter to the Board of Education in support of the SRO, she wrote a letter to the Town Council at the time she was in the school system in support of the SRO. Because a part time position was cut does not mean the SRO position should be cut, it should be a full time position and there should be an SRO at Tyl School as well. The children today experience hardships not only from an economic perspective from their parents but also violence, drugs, video games and movies, they are inundated on a daily basis and the SRO acts as the bridge from the Police Department that they see as an authoritative figure and at times can be intimidating to teenagers. The bridge is there for both the police and the school system and she strongly encourage Mr. Bunnell and the Board of Education try to work something out so this program can continue and expand.

10. Remarks from the Mayor

Mayor Jaskiewicz thanked the Council, stating he and the Council may have a difference of opinion but did what they had to do. He thanked his staff and everyone who has been involved in the process and stating the town will move forward from here.

11. Adjournment

Motion made by Councilor Hillman, seconded by Councilor Beetham to adjourn the meeting at 10:55 p.m. Discussion, none, voice vote, 7-0, all in favor, motion carried.

Respectfully Submitted by:

Audrey Ulmer, Recording Secretary for the Town of Montville

