

**TOWN OF MONTVILLE  
MEETING OF BOARD OF EDUCATION  
MONTVILLE HIGH SCHOOL LIBRARY/MEDIA CENTER  
Tuesday, April 17, 2012, at 6:00 p.m.**

**Item 1. Call to order.**

Board Chair David Rowley called the meeting to order at 6:00 p.m. in the Montville High School Library/Media Center. Board members present were Carrie T. Baxter, Sandra Berardy, Deborah Reed-Iler, Todd Pomazon, Robert Mitchell, Jr., James Wood and David Rowley. Board members Steve Loiler and Tom McNally were absent.

Also present were Superintendent of Schools Pamela Aubin, Director of Special Services Donna Maynard, Director of Curriculum and Instruction Laurie Pallin, Administrators Lorilyn Caron, Chad Ellis, Amy Espinoza, Mark Johnson, William Klinefelter, Jr., Tanya Patten, Sheila Reagan and Eileen Richmond, and Student Board Representatives Matthew Clark and Rachael Orbe.

**Item 2. Pledge of Allegiance.**

All stood and pledged the flag.

**Presentation: A) Montville Marvels.**

It is recommended that the Board of Education acknowledge the following students, teachers, and community members in the areas noted:

**Mohegan School:** Principal Lorilyn Caron recognized Eva Peltier, Lillianna Bozsum, and Bianca Geronimo for volunteering their time, including lunch and recess, to spend time with special needs students. For assisting each day to ensure a proper start for a kindergarten and first grade student, Ian Anderson and Darrick Deveau were recognized. These certificates were presented by Board members Sandra Berardy and Deb Reed-Iler.

**Oakdale School:** Principal Mark Johnson recognized Kristen Swansen and Genny Christensen for their time, patience, and effort in enhancing the Smartboard lessons for the grade two teaching team. Jordan Godburn was recognized for demonstrating her love of reading by averaging 300 minutes of outside reading each week. Board member Carrie Baxter presented these certificates.

**Dr. Charles E. Murphy School:** Principal Amy Espinoza recognized Mr. Scott Lee for his instrumental contributions to the school and social outreach programs. Joshua Archibald was recognized for being a dedicated volunteer who returns daily to help at the school. Board member Bob Mitchell presented these certificates.

**Presentation: B) NovaNet Credit Recovery and Enrichment Program – Montville High School**

Principal Chad Ellis and staff member Doug Wheeler gave a PowerPoint presentation to describe the online credit recovery system that is particularly useful for seniors who are scheduled to graduate and may have lost credits due to absences. The enrichment piece of the program provides courses that are not offered at MHS but would not be used to replace instruction time with students. D. Wheeler explained that full-year courses through NovaNet, designed by Pearson Education, is based upon state standards and includes core subjects. Students who go through the program pre-test first and then work through it via a sequential study plan or an open study plan so subjects can be randomly chosen. The course curriculum is preloaded and courses can be added.

**Item 3. Hearing of delegates and citizens (regarding agenda items only).**

None

**Item 4: Letters and communications. (8 – Communications/Marketing)**

None

**Item 5. Approval of Consent Calendar.**

**Motion:** That the Board approves the Consent Calendar.

**Proposed by:** Sandy Berardy

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

**Item 5a. Budget Projection.**

P. Aubin reviewed the current year budget projection that was submitted to Board members in their packets. She reported that as of March 31, 2012, the Board had expended and encumbered \$22,378, 408 or 61.11%, of its annual budget, less than the 61.62% spent last year at this time. She discussed the status of expenditures to date and the impact of the unencumbered salaries and balloon checks.

**Item 6. Report from Student Board Representatives.**

Student Board Representatives Matthew Clark and Rachael Orbe gave a report to the Board as follows:

1. ELL program award winners are Tashi Lhatso who won the Big Y Essay Contest and Qing Ge who won the UCONN Day of Pride Scholarship that allows her to attend college for free and also receive a stipend.
2. The American Studies II class visited the Museum of Fine Arts in Boston on March 16, chaperoned by Mr. Lamperelli, Mrs. Baril and Mr. Egan.
3. On March 16, Mrs. Macri and the GSA attended a conference at UCONN.
4. Mrs. Pierce and the Environmental Club went to Sessions Woods in Burlington.
5. On March 19, Mr. Dawes' law classes observed a court in session at the New London Superior Court.
6. Mr. Wheeler and Mrs. Burdick took students to Connecticut College on March 22 for personal finance.
7. The YES Club with Mr. Rousseau returned to Middletown High School for a follow up activity based upon their last trip.
8. The spring sports seasons are underway: baseball is 5-1; softball had a game today against Plainfield; girls tennis opened against St. Bernards's; boys tennis has their first match on April 16 against Lyman Memorial; and boys and girls track had their first meet today against Waterford.
9. On April 5, forty-seven high school students went to the three elementary schools to participate in the Read Across America program that has taken place over the past several years. This program is organized by Mr. Richmond and Mr. Rousseau.
10. The MHS Fastenators competed in the CT State Vex Robotics Championship on March 25 and scored the second highest total points against 36 others from Connecticut, Massachusetts and New Jersey. The team lost the playoffs competing against the 2011 world champions from Massachusetts.

11. On April 20, the International Club will host a cultural celebration in the library/media center where students will share stories of their home countries and culture. Guests are invited.
12. The MHS Chamber Choir performed standard choir repertoire for a three-judge panel at the Boston Heritage Music Festival last month and earned a gold rating, the highest rating reserved for superior groups. Faculty from the Hartt School and Providence College noted that Montville is “now on their radar.”
13. On April 20, MHS will host an a cappella choir workshop where clinicians will work with local choir students to prepare a short contemporary piece and students will perform prepared repertoire for their peers. The evening will end with a performance by the men’s a cappella choir, The Duke’s Men of Yale University.
14. Freshman clarinetist Helena Sun participated in the All-State Band last week, an honor for her age. She was a terrific ambassador for MHS and performed a concert in Hartford under the direction of internationally renowned composer Samuel Hazo.

**Item 7. Unfinished business.**

**a. Review 2012-2013 budget issues to date.**

P. Aubin expressed her thanks to parents and students who showed up last night for the Board budget presentation to the Town in Council Chambers. The meeting was ended by the Fire Marshal as the crowd exceeded the capacity of the room. The meeting has been rescheduled for Tuesday, April 24, at 7:00 p.m. in the MHS auditorium.

**Item 8. New Business.**

**a. Consideration and action to approve the motion that the contract of employment of Rebecca Alfonso, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Rebecca Alfonso, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Jim Wood

**Seconded by:** Todd Pomazon

**Vote:** Carried unanimously

**b. Consideration and action to approve the motion that the contract of employment of David Autencio, not be renewed for the following year upon its expiration at the end of the 2011– 2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of David Autencio, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Bob Mitchell  
**Seconded by:** Todd Pomazon  
**Vote:** Carried unanimously

- c. **Consideration and action to approve the motion that the contract of employment of Abigail Baldino, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Albigail Baldino, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Sandy Berardy  
**Seconded by:** Deb Reed-Iler  
**Vote:** Carried unanimously

- d. **Consideration and action to approve the motion that the contract of employment of Rebecca Curtin, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Rebecca Curtin, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Deb Reed-Iler  
**Seconded by:** Todd Pomazon  
**Vote:** Carried unanimously

- e. **Consideration and action to approve the motion that the contract of employment of Matthew Fiano, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Matthew Fiano, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Jim Wood  
**Seconded by:** Bob Mitchell  
**Vote:** Carried unanimously

- f. **Consideration and action to approve the motion that the contract of employment of Cheryl Fish, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Cheryl Fish, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Deb Reed-Iler

**Seconded by:** Todd Pomazon

**Vote:** Carried unanimously

- g. Consideration and action to approve the motion that the contract of employment of Brenda Hankard, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Brenda Hankard, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Bob Mitchell

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- h. Consideration and action to approve the motion that the contract of employment of Jessica Hanrahan, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Jessica Hanrahan, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Todd Pomazon

**Seconded by:** Sandy Berardy

**Vote:** Carried unanimously

- i. Consideration and action to approve the motion that the contract of employment of Johanne Haynes, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Joanne Haynes, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Jim Wood

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- j. **Consideration and action to approve the motion that the contract of employment of Tammy Hudson, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Tammy Hudson, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Todd Pomazon

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- k. **Consideration and action to approve the motion that the contract of employment of Lindsay Olock, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Lindsay Olock, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Deb Reed-Iler

**Seconded by:** Todd Pomazon

**Vote:** Carried unanimously

- l. **Consideration and action to approve the motion that the contract of employment of Michelle Roncone, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Michelle Roncone, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Bob Mitchell

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- m. **Consideration and action to approve the motion that the contract of employment of Lindsay Simkowski, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Lindsay Simkowski, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Jim Wood  
**Seconded by:** Deb Reed-Iler  
**Vote:** Carried unanimously

- n. **Consideration and action to approve the motion that the contract of employment of Trevor Sindorf, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Trevor Sindorf, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Todd Pomazon  
**Seconded by:** Deb Reed-Iler  
**Vote:** Carried unanimously

- o. **Consideration and action to approve the motion that the contract of employment of Robin Slane, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Robin Slane, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Bob Mitchell  
**Seconded by:** Deb Reed-Iler  
**Vote:** Carried unanimously

- p. **Consideration and action to approve the motion that the contract of employment of Deborah Spera, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Deborah Spera, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Jim Wood  
**Seconded by:** Todd Pomazon  
**Vote:** Carried unanimously

- q. **Consideration and action to approve the motion that the contract of employment of Annemarie Vancleave, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Annemarie Vancleave, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Todd Pomazon

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- r. **Consideration and action to approve the motion that the contract of employment of Jennifer Werling, not be renewed for the following year upon its expiration at the end of the 2011–2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.**

**Motion:** That the Board approves the motion that the contract of employment of Jennifer Werling, not be renewed for the following year upon its expiration at the end of the 2011-2012 school year, and that the Superintendent of Schools is directed to advise this individual in writing of this action.

**Proposed by:** Sandy Berardy

**Seconded by:** Jim Wood

**Vote:** Carried unanimously

- s. **Consideration and action to schedule a reception to honor its retirees on May 15, 2012, at 6:00 p.m. and approve the writing of resolutions for retirees. (4 – Communication/Marketing)**

**Motion:** That the Board schedules a reception to honor its retirees on May 15, 2012 at 6:00 p.m. and approve the writing of resolutions for retirees.

**Proposed by:** Jim Wood

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- t. **Consideration and action to authorize the superintendent to apply for interdistrict cooperative grants and state and federal grants for various educational programs.**

S. Berardy asked if there was a way to get additional funds because of the Town's loss of tax base. P. Aubin responded that grants are typically targeted and cannot be used to supplant, only supplement current programs and personnel. The District works with the Town to reduce costs.

**Motion:** That the Board authorizes the superintendent to apply for interdistrict cooperative grants and state and federal grants for various educational programs.

**Proposed by:** Deb Reed-Iler

**Seconded by:** Todd Pomazon

**Vote:** Carried unanimously

- u. **Consideration and action to confirm the date of Friday, June 15, 2012 at 6:00 p.m. for Montville High School graduation. (2 – Student Achievement)**



**Motion: That the Board confirms the date of Friday, June 15, 2012, at 6:00 p.m. for the Montville High School graduation.**

**Proposed by:** Deb Reed-Iler

**Seconded by:** Carrie Baxter

**Vote:** Carried unanimously

- v. Consideration and action to change the 2011-12 school calendar, with Friday, June 15, 2012, as the last day of school for students, and with Monday and Tuesday, June 18 and June 19, 2012, as professional development days for staff members.**

B. Mitchell stated that the E & E Committee discussed the calendar change earlier this evening. P. Aubin added that the calendar changes will affect all three levels in the district and will allow staff to do professional development. She also said that L. Pallin had worked out a plan which the E & E Committee reviewed that will guide the district through to year's end with students meeting the 180 day/900 hour school year requirement.

**Motion: That the Boards approves to change the 2011-12 school calendar, with Friday, June 15, 2012, as the last day of school for students, and with Monday and Tuesday, June 18 and June 19, 2012, as professional development days for staff members.**

**Proposed by:** Bob Mitchell

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

- w. Consideration and action to appoint two members of the Board of Education to the Montville High School Principal Search Committee.**

**Motion: That the Board appoints Bob Mitchell and Sandra Berardy to the Montville High School Principal Search Committee.**

**Proposed by:** Jim Wood

**Seconded by:** Todd Pomazon

**Vote:** Carried unanimously

**Item 9. Committee and liaison reports.**

- a. Policy (James Wood). (6--Advocacy)**

J. Wood reported that the Committee did not meet.

- b. Educational Evaluation (Robert Mitchell). (2—Student Achievement)**

B. Mitchell reported that a meeting was held earlier this evening and discussed the 2011-12 calendar voted upon this evening and another item postponed until its next meeting.

- c. Montville Education Foundation (Steve Loiler). (7—Positive Community Relationships)**

S. Loiler was absent from the meeting.

- d. LEARN (Deborah Reed-Iler). (6—Advocacy)**

D. Reed-Iler reported that LEARN has hired CES to conduct an Executive Director search. A meeting is set for May 7, at 1:30 p.m. to conduct focus groups with stakeholders.

**e. CABA/NSBA (Robert Mitchell). (6--Advocacy)**

B. Mitchell reported that the NSBA Conference will be held in Boston this weekend and five Board members will be attending.

**f. School Building Committee (Todd Pomazon). (1--School Safety/Positive Climate)**

T. Pomazon reported that the Committee had not met.

**g. MetroCast Communications Advisory Council (Tom McNally). (4--Communication/Marketing)**

T. McNally was absent from the meeting.

**h. Montville Youth Services Bureau (Robert Mitchell). (5--Positive Community Relationships)**

B. Mitchell reported that the bureau met on April 12<sup>th</sup> and the Juvenile Review Board (JRV) will begin to hear cases in May. The school resource officer will preside and M.J. Dix and B. Levesque have volunteered to participate.

**i. Administrative Monthly Reports. (5 – Monitoring District/School Improvement)**

Board members commented favorably to administrators on the content of the reports.

**j. Chair's Remarks.**

D. Rowley reported that he interviewed Lou Rubino and Lynn Littlefield on Channel 22 regarding physical education and will also interview Rick Bowes and Dan Petersen from WTYL about weather forecasting. He also reported that he accompanied Palmer Academy students to see the movie "Hunger Games." On April 18, D. Rowley visited a planetarium with third grade students and also assisted C. Ellis with ice cream for a MHS honor roll recipients.

**k. Other.**

None

**Item 10. Superintendent's Report.**

**a. Report from the Director of Student Services – Ms. Maynard.**

D. Maynard referenced a matter that she will keep the Board apprised of.

**b. Report from Assistant Superintendent – Mr. Levesque.**

P. Aubin reported that B. Levesque was absent as he was attending a Town budget meeting.

**c. Monthly Update.**

P. Aubin reported the following:

**Negotiations: Paraprofessionals and Secretary bargaining groups**

The first negotiations session with the paraprofessionals started on April 2 with the exchange of ground rules and initial proposals. The next session is scheduled for April 23.

**Cyber Safety Presentation**

On May 8, Trooper McCord from the State Police Crime Lab will be providing a Cyber Safety presentation for parents/students at 6:30 PM on May 8 at Tyl Middle School.

**New Payroll Technician**

Cyndy Compton will be retiring from her payroll position effective May 1. We have hired a new payroll technician, Jennifer LeMay. Jennifer has already started in her position and will be cross-training with Cyndy until her last day.

**School Visits**

Mrs. Aubin reported that she had the pleasure of sharing some historical “realia” connected to the “Westward Ho” unit with the Oakdale 5<sup>th</sup> grade, including a letter from her grandfather describing his life as a cowboy in 1914 at Double Circle Ranch in Clifton, Arizona.

She also observed the Murphy SRBI team in action as they discussed student achievement and appropriate interventions to help meet the needs of students.

**Performance Evaluation Advisory Committee Workgroups**

Mrs. Aubin has been selected to serve on the PEAC workgroup to develop the Principal Evaluation Model program for the State of Connecticut. This group is comprised of representatives from a variety of stakeholders including CAS-CIAC, CEA, AFT, Connecticut School Administrators, CAPSS, and CABA.

**ECSU Symposium**

On Friday, April 20, 2012, Mrs. Aubin will present at the education symposium regarding effective instruction to prepare students for the 21<sup>st</sup> century.

**Item 11. Information items.**

D. Reed-Iler apprised the Board of a late bus drop off in a remote and desolate area.

**Item 12. Hearing of delegates and citizens (regarding agenda items only).**

Resident Orville Cowe of Oakdale commented on the budgetary climate for the Board and spoke in support of the music programs that have benefitted his children who are now in high school. He said that the music programs teach time management skills and promote camaraderie.

Uncasville resident Amy Stoodt also spoke in support of the music programs and having two sons who had gone to school in the district. She commented that one son is studying in a music program at Berkeley, another is studying chemistry and her third son attends school because he loves band.

Kimberly Doyle of Uncasville commented on cyber bullying flyers that she said do not work. Instead, she would prefer to receive phone messages. She also asked about the principal search committee and agreed to send an email to P. Aubin expressing her interest.

**Item 13. Adjournment.**

**Motion:** That the meeting is adjourned.

**Proposed by:** Todd Pomazon

**Seconded by:** Deb Reed-Iler

**Vote:** Carried unanimously

The meeting adjourned at 7:25 p.m.

Respectfully submitted by,

David Rowley, Chair  
Montville Board of Education

Tom McNally, Secretary  
Montville Board of Education

Gloria J. Gathers, Recording Secretary

***Minutes Approved:*** \_\_\_\_\_