

Town of Montville Town Council
Regular Meeting Minutes for May 8, 2017
7:00 p.m. – Town Council Chambers – Town Hall

1. Call to Order
Chairman Jaskiewicz called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance followed by a moment of silence in honor of our military.
3. Roll Call
Present were Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Also present was Mayor Ronald McDaniel.
4. Special Recognitions/Presentations – *none*
5. Alterations to the Agenda
Motion made by Councilor Longton, seconded by Councilor Tanner, to approve the following alterations:
Additions:
 9. Communications
 - c. Letter from the Board of Education and Brian Levesque, Superintendent, Montville Public Schools, regarding the 2017-2018 Board of Education Budget Adjustment
 - d. Letter from Thomas McNally, Chairman, Republican Town Committee, regarding the extension of the Sgt. Dennis Mathers' employment.
 - e. E-mail from Karen Perkins, Member, Public Safety Commission, regarding the extension of Sgt. Dennis Mathers' employment.
 14. Appointments & Resignations
 - c. To Consider and Act on a Motion to accept the resignation of Mr. Ronald Bolles from the Planning & Zoning Commission effective immediately.**Alteration:**
 16. New Business
 - g. **THE TOWN OF MONTVILLE HEREBY RESOLVES** to adopt the fiscal year ~~2016-2017~~ **2017-2018** Town of Montville Water Pollution Control Authority proposed water budget in the amount of \$1,509,725 (one million five hundred nine thousand seven hundred twenty-five dollars). (Councilor May)

Voice vote, 7-0, all in favor. Motion carried.
6. Executive Session – *none*
7. To Consider and Act on a motion to approve:
 - a. The Regular Meeting Minutes of April 10, 2017
Motion made by Councilor Tanner, seconded by Councilor Rogulski, to approve the minutes with the following amendments:
Page 2, Item 13(a):
Social Services Director ~~Pollard~~ **Kathie Doherty-Peck** submitted three (3) grants for Social Services and the Senior Center that are pending. Paperwork regarding Med-Ride was returned and resubmitted. Director ~~Pollard~~ **Doherty-Peck** earned her Master's Degree in Community Services and Community Leadership... Thanks from Director ~~Pollard~~ **Doherty-Peck** and **Town Council Liaison** Councilor Caron....
Discussion: None. Voice vote, 7-0, all in favor. Motion carried.
 - b. The Special Meeting Minutes of April 18, 2017 (Contract Negotiations)
Motion made by Councilor Tanner, seconded by Councilor May. Discussion: None. Voice vote, 7-0, all in favor. Motion carried.

- c. The Public Hearing Meeting Minutes of April 25, 2017 (General Government Budget)
Motion made by Councilor Rogulski, seconded by Councilor Tanner. Discussion: None.
Voice vote, 7-0, all in favor. Motion carried.
 - d. The Public Hearing Meeting Minutes of April 26, 2017 (Board of Education Budget)
Motion made by Councilor Tanner, seconded by Councilor Longton. Discussion: None.
Voice vote, 7-0, all in favor. Motion carried.
8. Remarks from the public relating to matters on the agenda with a three-minute limit
Montville Police Lt. Leonard Bunnell, 5 Little John Drive, Uncasville, spoke in support of item 16(o) regarding the extension of Sgt. Mathers' employment and commented on the letter submitted by the Chairman of the Republican Town Committee regarding his physical fitness for duty. He noted that the physical deficiency stated in the letter refers to a work-related injury in 2005 during which a physical confrontation with a combative individual resulted in an injury to his knee. A former recipient of the Montville Police Officer of the Year Award, Sgt. Mathers is an asset to the community as well as the Police Department. As the Lieutenant's First Sergeant, he is Second-in-Command and handles the scheduling, purchasing, operations, and personnel issues. He has contributed to the Town for 38 years, 24 as a full-time Officer and 14 as a part-time Officer, and has worked tirelessly, his work schedule routinely and voluntarily extending beyond the 40 hours allowing others to take that time off. He hopes that the Town Council will vote favorably and take care of the elder Officers as they did when he first joined the Police Force. He added that both Resident State Trooper Sgt. Mark Juhola and retired State Trooper Vic Lenda, who were unable to attend this evening's meeting, also wished to express their support for Sgt. Mathers' extension.

Montville Police Officer and Union Vice President Michael Pierce, 97 Roosevelt Avenue Extension, Preston, spoke on behalf of several of his colleagues in support of Sgt. Mathers' extension. Sgt. Mathers is a valuable asset to the Police Department and the community. He works a number of hours and does not shy away from any task with which he is presented. He not only handles a number of administrative functions, but also works on patrol and responds to calls. He is one of the smartest sergeants, and, due to his experience, is also, most likely, the most knowledgeable Officer on the Force. Removing him from his position would result in a severe decline of the Police Department and the Town.

Montville Police Sgt. Dennis Mathers, 27 Vartelas Drive, Uncasville, spoke with regards to his future employment with the Town. He felt that the letter submitted by the Chairman of the Republican Town Committee was done so for political and unknown reasons of self-indulgence. While the letter states that they "do not wish to publicly embarrass" him, they have submitted a public document. In response to the statement regarding "whether he is physically fit for duty and able to perform his job duties" and "able to protect himself and be a dependable back-up to the other patrol officers", he stated that he has never been unable to do so nor has he ever had a conflict with his job, physically or otherwise. Having served the public in a professional manner for over 30 years, he and his family find the letter offensive and appalling, making him regret becoming a resident of the Town and inciting him to change his party affiliation. Following the receipt of the letter, he plans to seek legal assistance for the defamation of his character. He thanked those who are present this evening in support of the extension of his employment.
9. Communications
 - a. Copy of the April budget report from Ms. Terry Hart, Finance Director
 - b. Copy of the legal bills from Suisman-Shapiro for the month of March 2017
 - c. Letter from the Board of Education and Brian Levesque, Superintendent, Montville Public Schools, regarding the 2017-2018 Board of Education Budget Adjustment
 - d. Letter from Thomas McNally, Chairman, Republican Town Committee, regarding the extension of the Sgt. Dennis Mathers' employment.
 - e. E-mail from Karen Perkins, Member, Public Safety Commission, regarding the extension of Sgt. Dennis Mathers' employment.

10. Report from the Town Attorney on Matters Referred – *none*
11. Remarks from the Mayor and/or Administrative Department Heads to include Matters Referred
Mayor McDaniel recognized two recent grand openings: one for InCord, located at the top of Chapel Hill, and; Independence Physical Therapy, a medically-oriented gym located on Route 32 and whose gym is open to the public for an affordable rate. Other events include the well-attended Chamber of Commerce’s State of Montville featuring speakers Montville Public Schools Superintendent Brian Levesque, Mohegan Tribal Council Chairman Kevin Brown, and himself; a nice, non-denominational Annual National Day of Prayer event in front of the Old Town Hall; a well-attended Older Americans Month Luncheon, sponsored by the Senior Center, and; the Annual IdentAKid event, sponsored by the Mason’s and held at the Community Center. Last week, the Project Authorization Letter for the Black Ash-Old Colchester Road Realignment Project was received, allowing the project to go out to bid. The trees have been cut prior to May 1 so as not to coincide with the wingless bats’ mating season.
12. Reports from Standing Committees.
 - a. Town Administration/Rules of Procedure – Councilor Jaskiewicz
The Committee briefly reviewed the job description for the Assistant Fire Marshal and a great conversation was held between the Councilors and the Fire Marshal and a Dispatcher regarding the possible RFQ for Public Safety Dispatch Services.
 - b. Finance – Councilor Longton
The Committee began their review of the Mayor’s Budget Proposal and meetings have been scheduled with four Department Heads and the Fire Chiefs. In addition, the wage increase of 2.5% for the part-time Public Works employees was discussed and agreed upon.
 - c. Public Works/Solid Waste Disposal – Councilor Caron – *no report*
13. Reports from Special Committees and Liaison Councilors
 - a. Councilor Caron: Commission on Aging; Social Services; Volunteer Fire Fighters’ Relief Fund
A breakfast buffet honoring the Mohegan Tribal Council will be held in conjunction with the Senior Center’s 25th Anniversary Celebration on Friday, June 9, 9:30 a.m. at the Senior Center. Director Kathie Doherty-Peck has submitted and is awaiting response to the five (5) grants that have been submitted. The Senior Center has been very busy serving its 810 members. To date, for the 2016-2017 fiscal year, Director Doherty-Peck has raised over \$170,000.00 in grant funds, donations, and in-house fundraisers for programs and services.

The Department of Social Services’ Food Bank is currently well stocked, thanks to generous donations received from the Mohegan Tribe, Rotary Club, Lions Club, Stop & Shop, and residents. Nevertheless, with approximately 4,000 meals being delivered every month and expected cuts to their programs and services, the Food Bank is always in need of donations. The Director continues to seek out grants and funding for the Town’s low-income families and senior citizens.
 - b. Councilor Jaskiewicz: Board of Education (BOE) – *no report*
 - c. Councilor Longton: Library – *no report*
 - d. Councilor May: Water Pollution Control Authority (WPCA); Youth Services Bureau and Advisory Board
Summer Sign-ups was held today and, by 9:30 a.m., all available spots were filled. The Montville Community Center signage was discussed and approved. Thanks to a matching donation by the Mohegan Sun, a successful Ben & Jerry’s Fundraiser was held and a total of approximately \$5,000.00 was raised. Youth Services and the Schools are disseminating suicide prevention information in response to the Netflix mini-series, “13 Reasons Why”. A Suicide Prevention Screening will also be held at Tyl Middle School.

- e. Councilor Rogulski: Economic Development Commission, Planning & Zoning Commission
Due to a lack of a quorum, the Economic Development Commission held an informational meeting.

The Planning & Zoning Commission approved an application for gravel processing for Double Down, LLC, Route 85. The Commission also expressed their interest in increasing their involvement with and a more timely submission of the Capital Plan. The Mayor stated that he would change the procedure and provide the Commission with the requests as they are received for review and input.

- f. Councilor Pollard: Non-Profit Organizations – *no report*

- g. Councilor Tanner: Parks & Recreation Commission; Public Safety Commission
On behalf of herself and her brother, a Girl Scout provided a presentation proposing a Gold Award/Eagle Scout Project for the Dog Park at the recent Parks & Recreation Commission Meeting. Dog Park Committee Chair Chris Lawton also attended the meeting and discussed the attainment of nearly all of their goals for the Dog Park, which should be open to the public by the end of the year. The Commissioners questioned the funding of the Montville Community Center sign and discussed the budget; the possibility of hiring a college intern to work on improving their website; the upcoming Carnival, which will be held from June 22 to 25 with Fireworks on June 24 and Bracelet Day on June 25; a Farmers Market Series, and; the upcoming Movie Series. Councilor Tanner is in the process of investigating the need to amend the Leash Ordinance as it pertains to the Dog Park.

Mayor McDaniel reported that a resignation was received for the Police Department and interviews will begin this week to fill the vacancy.

14. Appointments and Resignations

- a. To Consider and Act on a Motion to re-appoint Mr. Howard Riske to the Inland Wetlands Commission with a term to expire May 13, 2021.

Motion made by Councilor Longton, seconded by Councilor Tanner. Discussion: None. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Motion carried.

- b. To Consider and Act on a Motion to appoint Mr. John Szarzynski to the Housing Authority with a term to expire May 8, 2022.

Motion made by Councilor Longton, seconded by Councilor May. Discussion: Councilor Tanner noted that Mr. Szarzynski will be a nice addition to the Housing Authority. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Motion carried.

- c. To Consider and Act on a Motion to accept the resignation of Mr. Ronald Bolles from the Planning & Zoning Commission effective immediately.

Motion made by Councilor Tanner, seconded by Councilor Rogulski. Discussion: Mayor McDaniel noted that Mr. Bolles has faithfully served on the Commission for a long period of time. Chairman Jaskiewicz expressed his regrets. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Motion carried.

15. Unfinished Business – *none*

16. New Business

- a. **Resolution #2017-20. THE TOWN OF MONTVILLE HEREBY RESOLVES** to refund taxes due to overpayments and corrections in the amount of \$520.39 (five hundred twenty dollars and thirty-nine cents) as requested by the Tax Collector. (Councilor Jaskiewicz)

Motion made by Councilor Tanner, seconded by Councilor Longton. Discussion: None. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- b. **Resolution #2017-21. THE TOWN OF MONTVILLE HEREBY RESOLVES** to approve the wage increase for seasonal Parks & Recreation employees. (Councilor Jaskiewicz)

Motion made by Councilor Tanner, seconded by Councilor May. Discussion: Parks & Recreation Director Peter Bushway stated that, due to the annual minimum wage increase, the wage scale for the part-time staff has become compressed. In order to balance the wage scale and maintain staff, he is proposing an adjustment to the current wage scale. Part-time staff includes the Summer Camp staff and those who help conduct their events and monitor the basketball program. The total increase for the request is approximately \$12,000.00. In response to Chairman Jaskiewicz, the request for two additional part-time staff (totaling \$12,000.00) is not included in this request and has been sent to the Finance Committee for consideration for the 2017-2018 fiscal-year budget. In response to Councilor Caron, Director Bushway stated that an increase of fifty cents would be provided for those with a successful evaluation. Because this is an administrative request, the Commission is neither required to nor has reviewed and approved the request. Summer Camp fees were not raised to help offset the requested increase due to the unexpected success of the Program last Summer. Councilor Tanner commended Director Bushway for doing a good job retaining the part-time Summer Camp staff. Concern regarding the timing of the increase with respect to the State's and, hence, the Town's budgetary issues was raised and discussed. Mayor McDaniel stated that, even if the Town Council approves the wage scale, he may/may not sign off on the individual wage increases. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- c. To Consider and Act on a Motion to introduce an ordinance titled "An Ordinance Repealing Chapter 117 Ordinance NO. O-V-4 establishment of a Route 11 Greenway Authority Commission adopted March 7, 2001 and to set the date of June 14, 2017, for a public hearing on same to begin at 6:00 PM and to be conducted in Council Chambers at Town Hall. (Councilor Jaskiewicz)

Motion made by Councilor Tanner, seconded by Councilor May. Discussion: As the result of the Federal Government's rescinding of the funding for the Route 11 Project due to findings in their Environmental Compliance studies, the CCOG (Connecticut Council of Governments) has been lobbying for improvements along Route 85 to supplant those funds. Because an Ordinance was required to establish the Commission, an Ordinance is required by each of the respective Towns to repeal the same. The property has been signed off to the DOT (Department of Transportation), who will be maintaining the property as Open Space. The 58.6-acre property in Montville, which was purchased by David Bingham, will also be maintained as Open Space. The State has agreed to conduct improvements to Route 85, totaling approximately \$40 million. The design work and right-of-way improvements are currently in process and should be completed by 2020. The project is scheduled to go out to bid in Winter 2020 and construction is slated to begin in 2021. The Project will include the widening and improving of Route 85 from the Salem Round-a-bout to Waterford. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- d. To Consider and Act on a Motion to introduce an ordinance titled An Ordinance To Amend Ordinance No. 2014-06 Article I, "Registrar of Voters", of Chapter 91 of the Code of Ordinances, "Officers and Employees" adopted December 8, 2014 and to set the date of June 14, 2017, for a public hearing on same to begin at 6:15 PM and to be conducted in Council Chambers at Town Hall. (Councilor Jaskiewicz)

Motion made by Councilor Tanner, seconded by Councilor Pollard. Discussion: Republican Registrar of Voters Dana McFee stated that the amendment would not impact the funding of the line item as it does not include an increase of funds, but involves the transferring of funds. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- e. **Resolution #2017-22. THE TOWN OF MONTVILLE HEREBY RESOLVES** to consider and act on a motion to accept the recommendation of the Planning and Zoning Commission regarding the report for an 8-24 review for the sale of 289 Route 32. (Mayor McDaniel)
- Motion made by Councilor Longton, seconded by Councilor Pollard. Discussion: Chairman Jaskiewicz stated that the 8-24 review provides the necessary approval from the Planning & Zoning Commission to sell a property, which, in this case, is the old Youth Services building. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- f. **Resolution #2017-23. THE TOWN OF MONTVILLE HEREBY RESOLVES** to consider and act on a motion to introduce and set the date for a public hearing on an ordinance titled “An Ordinance Regarding Sale and Conveyance of Real Property Located at “289 Route 32” (former Youth Services Building) on June 14, 2017 at 6:45 p.m. The Public Hearing will be held in the Town Council Chambers. (Mayor McDaniel)
- Motion made by Councilor May, seconded by Councilor Tanner. Discussion: None. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- g. **Resolution #2017-24. THE TOWN OF MONTVILLE HEREBY RESOLVES** to adopt the fiscal year 2017-2018 Town of Montville Water Pollution Control Authority proposed water budget in the amount of \$1,509,725 (one million five hundred nine thousand seven hundred twenty-five dollars). (Councilor May)
- Motion made by Councilor May, seconded by Councilor Tanner. Discussion: Water Pollution Control Authority Superintendent Brian Lynch stated that they currently serve 450 customers and their overall revenues and expenditures have remained, relatively, stable, resulting in their ability to offer one of the lowest rates in Southeastern Connecticut. As the result of a couple of line breaks that were experienced over the past year, a line item adjustment involving the allocation of additional funds for line replacement has been made to help fund any future issues. In addition, they have a healthy fund balance, which should avoid their needing to come before the Town Council to request funds for any major unexpected issues. Lacking a full-time Water Operator, he commended the employees for their hard work and willingness to take part in extensive cross-training to help fill the gap. He also introduced the possibility of the Town Council considering the establishment of developing a line item in the Capital Improvement Plan for water lines to set aside funds for any future line extensions for prospective businesses and avoiding bonding such projects. He reiterated his pride in the staff. In response to Councilor Longton, Supervisor Lynch estimated that the cost to install and connect a waterline from their system to a residence is approximately \$3,200.00. While the cost to install a new waterline to a business is estimated to cost hundreds of dollars/foot. For example, a new waterline connecting to the School, a distance of 2.5 miles, would cost over \$6 million. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- h. **Resolution #2017-25. THE TOWN OF MONTVILLE HEREBY RESOLVES** to accept the Stipulated Judgment dated April 19, 2017, between Thomas G. Faria Corporation (KNA Faria Beede Instruments, Inc.) and the Town of Montville, Docket No. KNL CV 16-6027152S, regarding Faria’s real property tax appeal for Grand List Year 2015. (Mayor Ronald McDaniel)
- Motion made by Councilor Longton, seconded by Councilor May. Discussion: Mayor McDaniel stated that he has distributed privileged communication to the Councilors and that it would be in the best interest of the Town to approve the item. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

Montville Public Schools Superintendent Brian Levesque and CLA Engineer Robert DeLuca, P.E., provided a presentation regarding the proposed waterline (items i, j, and k).

Superintendent Levesque stated that they have been working closely with CLA Engineers and have met with the State regarding the proposed waterline, which would solve multiple issues at both the High School and Tyl Middle School. The proposed plan includes the segregation of potable water and water used for fire suppression, as recommended by the State. Currently, \$220,000.00 has been allocated in the Capital Plan to improve the waterline at the High School. In addition, the proposed plan would qualify for State Reimbursement under School Construction Costs at a rate of 70%. Should the Reimbursement be approved, the total cost for the Town is estimated to not exceed \$150,000.00. The proposal would provide a long-term solution for the water needs at both the High School and Tyl Middle School. Upon the Town Council's approval, the State has agreed to expedite the project.

Engineer DeLuca provided a brief review of the water system for the Middle and High Schools and Bus Garage and their proposed recommendation. The High School's water system, comprised of a 10,000-gallon storage tank, 5,000-gallon pressure tank, and one well, was constructed in 1962. Since 2012, the well has been taken out of service as drinking water (still being used for the bathrooms and showers) due to its high manganese content. The Bus Garage was constructed in 1979 and consists of one well and, while no information was located for the system, they are utilizing bottled water. The system at Tyl Middle School, built in 1992, consists of a 65,000-gallon storage tank, which, as previously noted, provides both fire suppression and drinking water; three wells feeding the tank, one of which has a high iron content, and; pressure tanks. The large size of the storage tank has created an issue with regards to its constant need for chlorination, cleaning, and maintenance to comply with drinking standards. In 2006, the High School ran lines to the Middle School's tank for fire protection and, over the past year, the High School has replaced and installed a new well, which meets water quality standards and is not yet online. In summation, currently, both the High School and Bus Garage is on bottled water while the water at the Middle School has quality issues as the result of stagnation and operational issues.

To remedy these issues, they are proposing to consolidate the existing water system and segregate the potable and fire suppression water. To do so, a new 15,000-gallon tank, supplied by three of the four available wells, would be installed to supply drinking water to all three locations. The remaining well, which has a high iron content, would supply water for fire protection only thereby eliminating any cross-contamination issues. The existing system at the High School would be abandoned and redundancies in valving would be provided, allowing for the wells to run off of the well pumps for a short period of time should the controls at the Middle School fail. The cost estimate, which includes the cleaning and flushing out of the existing system at the High School and extensive replacement of the equipment within the system, is estimated at approximately \$485,000.00. The project would take approximately two to three months to design and permit and approximately four months for construction.

Chairman Jaskiewicz thanked them for their presentation.

- i. **Resolution #2017-26. THE TOWN OF MONTVILLE HEREBY RESOLVES** that the Town Council authorizes the Montville Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the modification of the well system at Leonard J. Tyl Middle School to separate the fire suppression and the potable water and to expand its capacity to provide potable water to the Montville High School and the District's Transportation Facility. Additionally, the grant will also include costs to purge the manganese buildup in the water system at the Montville High School. (Mayor Ronald McDaniel)

Motion made by Councilor Longton, seconded by Councilor Tanner. Discussion: None.

Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- j. **Resolution #2017-27. THE TOWN OF MONTVILLE HEREBY RESOLVES** that the Leonard J. Tyl Well School Building Committee is hereby established as a building committee with regard to the modification and expansion of the well system at the Leonard J. Tyl Middle School and to remediate the buildup of manganese at the Montville High School. (Mayor Ronald McDaniel)
- Motion made by Councilor Longton, seconded by Councilor Tanner. Discussion: It was clarified that the Committee can be made up of only one-person and the individual(s) need not be appointed at this time. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- k. **Resolution #2017-28. THE TOWN OF MONTVILLE HEREBY RESOLVES** that the Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the modification and expansion of the well system at the Leonard J. Tyl Middle School along with a plan to purge the manganese buildup in the water system at the Montville High School. (Mayor Ronald McDaniel)
- Motion made by Councilor Longton, seconded by Councilor May. Discussion: Mayor McDaniel stated that he has included the \$150,000.00 necessary for the project in his proposed budget and, if approved, that those funds should be allocated for this project should the Grant not be authorized. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- l. **THE TOWN OF MONTVILLE HEREBY RESOLVES** to amend the “Town of Montville Acceptable Use Policy” as approved by the Town Council on January 9, 2017. (Councilor Jaskiewicz)
- Motion made by Councilor Tanner, seconded by Councilor May. Discussion: Chairman Jaskiewicz stated that the Policy has been amended and proposed sending the item to the Town Administration/Rules & Procedures Committee for review.
- Motion made by Councilor Tanner, seconded by Councilor Longton, to send the “Town of Montville Acceptable Use Policy” to the Town Administration/Rules & Procedures Committee for review. Discussion: None. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.
- m. **Resolution #2017-29. THE TOWN OF MONTVILLE HEREBY RESOLVES** to review and approve the final contract for the Montville Community Center Carnival and waive all in-kind services and fees related to Police, Fire, Emergency Services, and Public Works. (Councilor Jaskiewicz)
- Motion made by Councilor Longton, seconded by Councilor Tanner. Discussion: Parks & Recreation Director Bushway distributed a revised contract for the Carnival. Adjustments that were made include Payment to the Town by the Company of 20% of the ticket sales and a flat fee of \$700.00 for all of the concessions. The cost of the Carnival to the public will be: Thursday and Friday, \$2.00/ride; Saturday, \$1.00/ticket (3 to 5 tickets/ride), and; Sunday, Bracelet Day, \$25.00/unlimited rides. He confirmed that the Commission did agree to hold the Fireworks Show, which will be presented on Saturday night from the High School’s baseball field. The in-kind services for last year’s Carnival totaled \$8,300.00. In response to Chairman Jaskiewicz, who questioned the possibility of the Commission paying for part of the in-kind services due to the difficult budget year with which they are being presented, Director Bushway stated that it would be unusual for the sponsor of a large event to pay for the in-kind services and efforts are being made to keep the costs at a minimum. Councilor Longton added that, while it may be an unusual request, it is a highly unusual year and all department heads will be requested to do what they can to help contribute to the Town’s budgetary issues. In response to Councilor May, he stated the possibility of additional time/costs for the Fire Marshal due to the Fireworks Show and suggested the

possibility of placing a limitation on the amount for in-kind fees that would be waived. With regards to the allowance of outside vendors, Director Bushway stated that preference is being given to non-profit organizations and any remaining spaces will be open to for-profit vendors for a fee. Councilor Rogulski encouraged them to reach out to local businesses before extending their invitation to those based in other areas. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- n. **THE TOWN OF MONTVILLE HEREBY RESOLVES** to increase the wages for part-time employees. (Councilor Longton)

Motion made by Councilor Longton, seconded by Councilor Tanner. Discussion: Councilor Longton stated that, over the past five years, while full-time employees have been receiving regular wage increases, part-timers have not. Finance Director Hart stated that the last wage increases for such part-time workers as the Animal Control Officer and Assistants was in 2014, Transfer Station employees in 2009-2013, Youth Services in 2014, and Minutes Clerks in 2010. She estimates that there are approximately 30 part-time employees, whose wages range from \$10.00/hour to \$17.00/hour and have not received a wage increase for a period of time. The Unions customarily negotiate a 2.5% annual increase. It was noted that part-time employees do not receive any benefits. She wished to ensure that the item is not forgotten about in the future and is reviewed on a consistent basis. Chairman Jaskiewicz recommended sending the item to the Finance Committee for review and discussion.

Motion made by Councilor Jaskiewicz, seconded by Councilor Tanner, to send the increase of wages for part-time employees to the Finance Committee for review. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

- o. **Resolution #2017-30. THE TOWN OF MONTVILLE HEREBY RESOLVES** to allow Sergeant Dennis Mathers to continue his employment with the Town of Montville Police Department for a period of one year from June 18, 2017 as per Connecticut General Statute 7-430. (Mayor McDaniel)

Motion made by Councilor Tanner, seconded by Councilor May. Discussion: Councilor Tanner recited Public Safety Commissioner Karen Perkins' e-mail supporting Sgt. Mathers' extension into the record. Councilor Caron commended Sgt. Mathers and stated his opposition to the Statute, which he views as a form of age discrimination. He added that the presence and support of his fellow Officers is commendable and means a lot to the Town and Town Council. Councilor May was disturbed by the Republican Town Committee's letter and recommended that the public read the letter, which appears to be contrary to the opinion of Sgt. Mathers' peers. Councilor Longton questioned whether the Republican Town Committee held an actual vote and approved the drafting of the letter. Roll Call vote, 7-0, all in favor. Voting in Favor: Councilors Caron, Longton, May, Pollard, Rogulski, Tanner, and Jaskiewicz. Voting in Opposition: None. Resolution passed.

17. Remarks from the Public with a three-minute limit

Lt Bunnell, 5 Little John Drive, Uncasville, thanked the Town Council for their vote in support of Sgt. Mathers' continued service and felt that, had there been additional time, more officers would have been present to show and express their support.

Colleen Rix, 74 Roselund Road, Uncasville, thanked the Town Council and Department Heads for doing a great job during such a difficult year and wished to recognize two Boy Scouts from Troop 93 who are present this evening. She also stated that she has not read the letter from the Republican Town Committee Chair.

18. Remarks from the Councilors and the Mayor

Councilor Rogulski congratulated Sgt. Mathers and stated his opposition to the State Statute requiring the Town Council to determine whether an individual is fit to continue conducting

their duties. He does not agree with the process or procedure of the Statute, which does not allow for any time to transfer his years of knowledge. He also apologized for the letter written by the Republican Town Committee Chairman.

Councilor Pollard congratulated Sgt. Mathers, apologized for the letter, which does not reflect the feelings of Councilor Rogulski or herself, and expressed her appreciation to Sgt. Mathers for his years of service to the Town. She also thanked everyone for attending this evening's meeting, including the Boy Scouts.

Councilor Longton stated that he was dismayed to receive the letter at 9:00 p.m. last night from the Republican Town Committee Chairman and is very pleased to see all of the support for Sgt. Mathers, emphasizing that all the Town Councilors also support him.

Councilor Caron echoed the remarks made by his colleagues and stated that he has spoken with the State Senators and Representatives regarding the State Statute, which he strongly feels is a form of age discrimination. He feels bad for him and his family for having had to deal with this issue and thanked and commended him and his family and all they do for the community.

Councilor May stated that he is happy to have voted in favor of extending Sgt. Mathers' employment with the Police Department and recommended that everyone read the State Statute §7-430, which also includes Firefighters and states that, should the item not be voted upon, the individual(s) would be automatically released from his/her position. He stated the importance of stating their concerns to their Legislators.

Councilor Tanner expressed her disgust with the letter that was received late last night. She thanked all of the Officers for taking the time to attend the meeting to support Sgt. Mathers, adding that their attendance speaks volumes. She also thanked the Boys Scouts for attending the meeting.

Chairman Jaskiewicz thanked Sgt. Mathers for his service and, while he understands the reasoning behind the Statute to some degree, he felt that that was not the case in this instance. He welcomed Sgt. Mathers for another good year in serving the Town of Montville.

Mayor McDaniel stated that Sgt. Mathers is a true asset to the community and there is no replacement for his years of experience on the Force. He thanked him for everything he has done and for his ongoing support. He knows of no other Town that votes upon the extension of the employment of an Officer or Firefighter in accordance to the Statute, which was unknown until it was introduced by the Union. He announced that a Senior Art Show will be held tomorrow evening; an auction will be held at the Raymond Hill Library on Friday, May 11, 6:30 p.m.; the Board of Education Teachers Retirement will be held next Tuesday, May 16, and; the Memorial Day Parade will be held on Sunday, May 21.

19. Adjournment

Motion made by Councilor May, seconded by Councilor Longton, to adjourn the meeting at 8:46 p.m. Discussion: None. Voice vote, 7-0, all in favor. Meeting adjourned.

Respectfully Submitted by:

Agnes Miyuki, Recording Secretary for the Town of Montville

AN AUDIO RECORD OF THE MEETING IS ON FILE IN THE MONTVILLE TOWN CLERK'S OFFICE

MONTVILLE PARKS AND RECREATION DEPARTMENT

Proposed Employees Hourly Rates

Due to changes in the minimum wage for the State of Connecticut we are proposing an adjustment to our hourly wage scale to bring us into compliance with State regulations. We also ask that permission continue be given to the Parks and Recreation Director to determine where a potential employee will be paid on the scale. The determination will be dependent upon the applicant’s experience and education.

	January 2014	As of January 1, 2017
		Min. Max
Summer Camp Assistant Director	\$15.00 - \$18.00 per hour	\$15.00 - \$22.00 per hour
Program Coordinator	\$12.50 - \$15.00 per hour	\$14.00 - \$20.00 per hour
Arts & Crafts Coordinator	\$12.00 - \$15.00 per hour	\$14.00 - \$20.00 per hour
Office Manager	\$12.50 - \$15.00 per hour	\$14.00 - \$20.00 per hour
Special Needs Director	\$15.00 - \$20.00 per hour	\$17.00 - \$22.00 per hour
Special Needs Counselor	\$13.00 - \$15.00 per hour	\$14.00 - \$18.00 per hour
Camp Counselor	\$ 8.25 - \$10.00 per hour	\$10.10 - \$13.10 per hour
Judo Supervisor	\$21.00 - \$24.00 per hour	\$21.00 - \$25.00 per hour
Judo Assistant Supervisor	\$19.00 - \$22.00 per hour	\$19.00 - \$24.00 per hour
Judo Instructor	\$14.00 - \$17.00 per hour	\$14.00 - \$22.00 per hour
Basketball and Volleyball Monitors	\$ 8.25 - \$13.00 per hour	\$12.50 - \$18.00 per hour
Game Officials (non board cert)	\$ 8.25 - \$15.00 per hour	\$10.10 - \$15.00 per hour
Coordinators of a Program	\$ 9.50 - \$20.00 per hour	\$12.50 - \$25.00 per hour
Part-time program staff	\$ 8.25 - \$10.00 per hour	\$10.10 - \$18.00 per hour

Wage increases for employees will be determined by the Parks & Recreation Director upon satisfactory completion of the employee’s previous year’s employment. A fifty cent increase per year for staff has been the historical increase for staff upon a successful evaluation. Changes in job responsibilities will also be a factor.