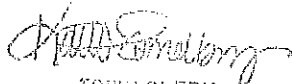


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TOWN CLERK

**Town of Montville Public Safety Commission
Fire Department Staffing Sub-Committee
Special Meeting – Public Safety Building
November 12, 2019 5:30pm**

MINUTES

1. Call to order:

- a. Commissioner Leonard called the meeting to order.

2. Roll call:

Present: Commissioner Leonard, Commissioner Perkins, Commissioner Moran, Commissioner Stewart.

Others Present: Fire Marshal/Career Firefighter Manager B. Bundy, Career Firefighter/Union President T. Condon, Deputy Fire Marshal/Career Firefighter P. Barnes, Montville Chief Turner, Oakdale Deputy Chief M. Butterworth, Oakdale Vol. FD member T. McCarthy

3. Old Business: None

4. New Business:

- a. Discussion of the Town Charter and the Public Safety Commission Role to Department Staffing.
- b. Discussion with regard to current staffing levels, fulltime, paid part timers. Commissioner Stewart requests to expand the scope of the commission to volunteer retention and recruitment. Compared and discussed what other towns do for volunteer firefighter/emt benefits. Short conversation with regard to the Town of Montville Volunteer Firefighter Relief Fund.
- c. Current pay rates and comparisons were made to what career firefighter's hourly rate, CMERS retirement.
- d. Discussed Fire Department new hires to replace 2 openings and the options to improve 24x7x365 staffing number. It is determined that 2 or 6 additional Firefighters would be needed. Suggestions were made for immediate hiring of 2 fulltime persons.
- e. Discussion occurred to be able to apply for grants, the Town of Montville cannot qualify for any grants due to the fact that the town of Montville does not identify a Town of Montville Fire Department for grant writing purposes.

5. Adjournment

AN AUDIO RECORDING IS AVAILABLE ON THE TOWN'S WEBSITE